

# PSP Projects Limited's Investor Presentation

For Q4FY26 & FY26 Financial Results  
30 April 2026



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- Awards and Recognition
- Shareholding and Governance





# PSP Projects– Build to Last: Growth story in a Nutshell



# PSP Projects– Build to Last: Growth story in a Nutshell



- Incorporated in 2008, led by First Generation Civil engineer having 39 years of experience
- India based construction company offering diversified range of construction and allied services across industrial, institutional, government, government residential and residential projects
- Integrated EPC company across construction value chain from Design, Construction, Mechanical, Electrical, Plumbing (MEP), Interior, O&M Services
- Construction presence in states of Gujarat, Rajasthan, Karnataka, Uttar Pradesh, Maharashtra and New Delhi
- Listed on NSE and BSE on May 29, 2017, raising ₹211.68 crore
- In Dec.21, commissioned precast facility in Gujarat with the objective to provide sustainable building solutions & technological upgradation
- In Apr.24, raised equity capital through QIP amounting to ₹244 crore; utilized largely towards repayment of outstanding borrowings
- In Nov.24, company entered into an agreement with Adani Infra (India) Limited to acquire up to 30.07% stake from the existing promoters.

	FY26	FY25
	₹13,447 crore Order Book	₹7,266 crore Order Book
	₹10,925 crore Order Inflow	₹3,506 crore Order Inflow
	256 Completed Projects	235 Completed Projects
	94 On-going Projects	58 On-going Projects

5-year CAGR  
**Growth Rate**  
FY21-FY26

**20%**  
Rev. from Operations

**7%**  
EBITDA

**2,383**  
Workforce

**₹1,960cr**  
Largest Project till Date

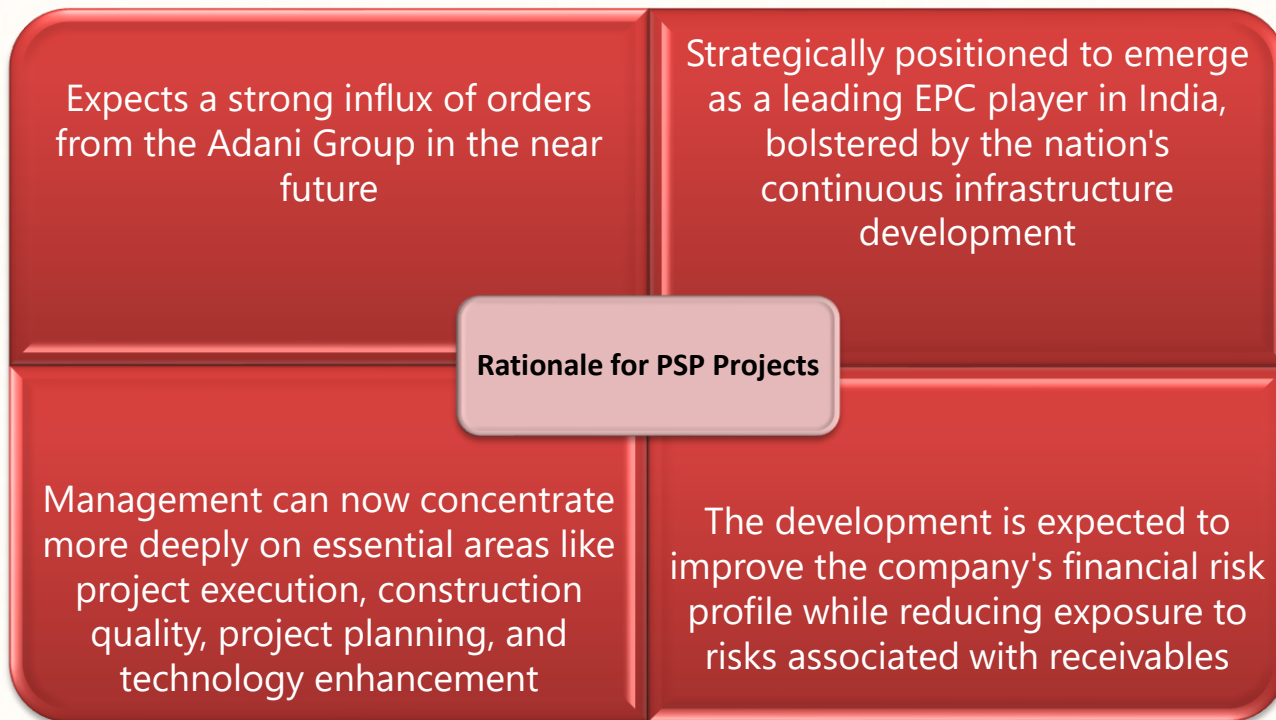
**'CARE A+; Stable / CARE A1**  
Credit Rating

One of prominent construction company handling higher value projects thereby competing with select few notable companies in India

# Corporate Strategic Partnership



Adani Infra acquired 44,86,193 equity shares through the open offer and 91,53,779 equity shares as per Share Purchase Agreement (SPA), taking its total holding to 34.41%, and classified as one of the promoter of the Company.



## Rationale for Adani Infra

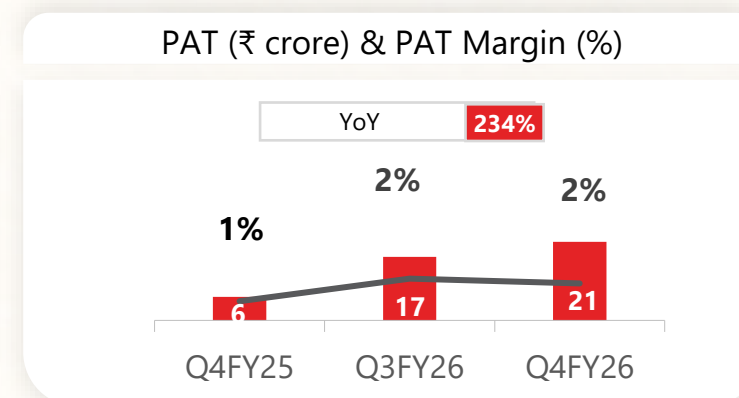
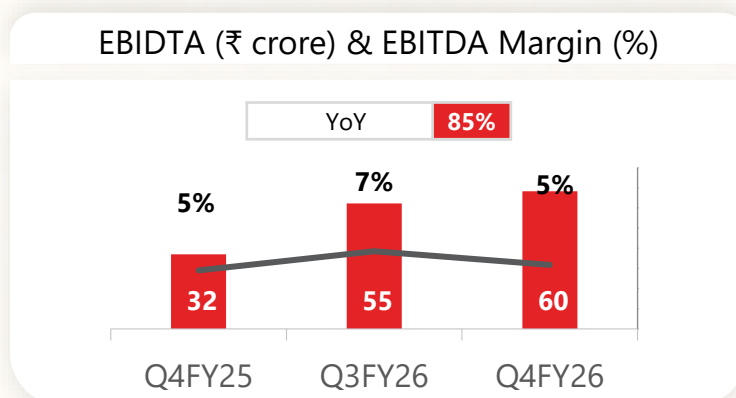
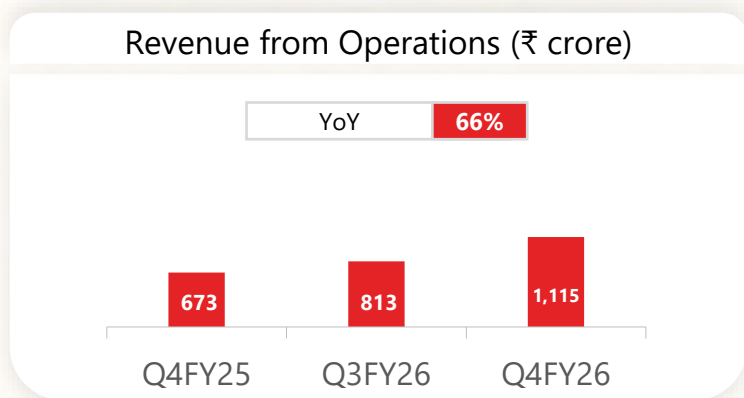
- Provides long-term strategic ally in the effective implementation of Adani Group's planned USD 100 billion capital expenditure pipeline over the coming decade
- Receive equal rights and representation on the board
- Allows Adani Group to prioritize and execute its ambitious infrastructure development initiatives in sectors like infrastructure, energy, and construction

# A Look at the quarter

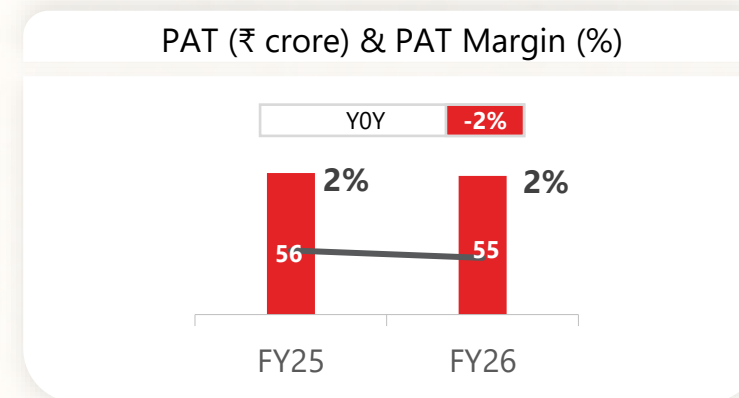
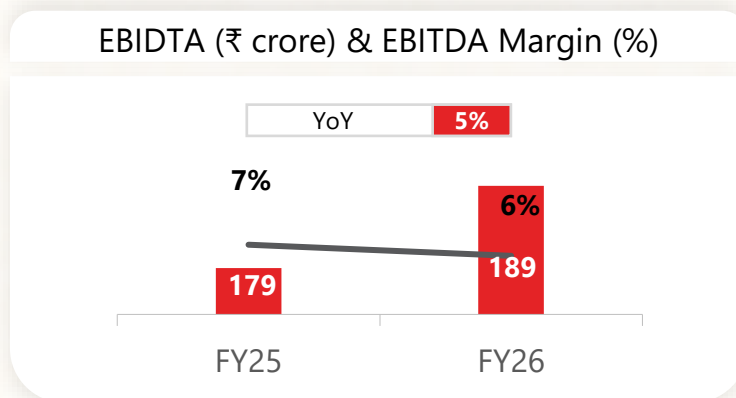
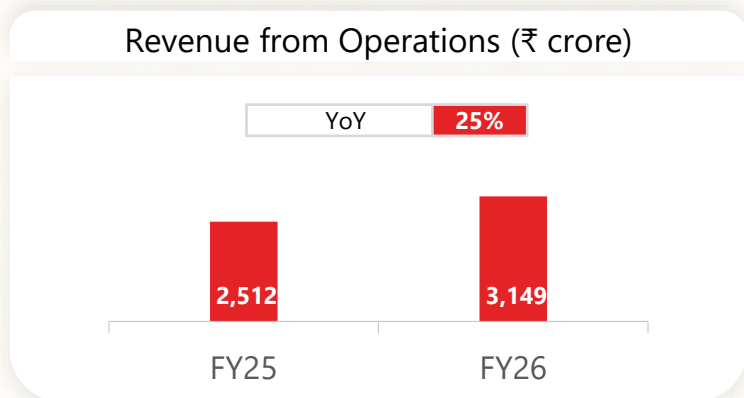


# Financial Performance during Q4FY26 & FY26

## Q4FY26 Consolidated Highlights



## FY26 Consolidated Highlights



# Consolidated Profit & Loss : Q4FY26 & FY26



Particulars (₹ Lakhs)	Q4FY26	Q4FY25	Y-o-Y	Q3FY26	Q-o-Q	FY26	FY25	Y-o-Y
<b>Revenue from Operations</b>	<b>1,11,524.03</b>	<b>67,288.73</b>	<b>66%</b>	<b>81,279.36</b>	<b>37%</b>	<b>3,14,866.19</b>	<b>2,51,212.57</b>	<b>25.34%</b>
Cost of materials consumed including WIP	37,053.38	21,734.61		30,354.16		1,18,805.69	81,820.69	
Construction Expenses	60,243.31	38,290.29		40,520.12		1,54,422.45	1,35,303.46	
Employee benefits expense	3,643.04	2,306.38		4,102.87		14,575.04	11,950.55	
Other expenses	4,604.76	1,722.46		848.96		8,158.01	4,194.95	
<b>Total Operating Expenses</b>	<b>1,05,544.49</b>	<b>64,053.74</b>	<b>65%</b>	<b>75,826.11</b>	<b>39%</b>	<b>2,95,961.19</b>	<b>2,33,269.65</b>	<b>27%</b>
<b>EBITDA</b>	<b>5,979.54</b>	<b>3,234.99</b>	<b>85%</b>	<b>5,453.25</b>	<b>10%</b>	<b>18,905.00</b>	<b>17,942.92</b>	<b>5%</b>
<b>EBITDA Margin</b>	<b>5.36%</b>	<b>4.81%</b>		<b>6.71%</b>		<b>6.00%</b>	<b>7.14%</b>	
Other Income	527.34	518.26		387.79		1,725.88	1,731.92	
Finance costs	1,120.83	1,023.50		1,085.64		4,523.80	4,422.39	
Depreciation	2,636.88	1,924.84		2,365.83		8,656.92	7,265.14	
Profit Before Tax and Exceptional Item	<b>2,749.17</b>	<b>804.91</b>	<b>242%</b>	<b>2,389.57</b>	<b>15%</b>	<b>7,450.16</b>	<b>7,987.31</b>	<b>-7%</b>
Exceptional Gain/(Loss)(net of tax)	-	-		-		-	-	
<b>Profit Before Tax and after Exceptional Item</b>	<b>2,749.17</b>	<b>804.91</b>	<b>242%</b>	<b>2,389.57</b>	<b>15%</b>	<b>7,450.16</b>	<b>7,987.31</b>	<b>-7%</b>
Tax Expense	633.15	158.03		605.49		1,890.95	2,191.27	
Other comprehensive income	-2.49	-15.23		-36.75		-50.43	-22.38	
Share of profit / (loss) from Joint Venture (Net)	-6.68	-0.56		-0.70		-7.63	-154.24	
<b>Profit After Tax</b>	<b>2,106.85</b>	<b>631.09</b>	<b>234%</b>	<b>1,746.63</b>	<b>21%</b>	<b>5,501.15</b>	<b>5,619.42</b>	<b>-2%</b>
<b>PAT Margin (%)</b>	<b>1.88%</b>	<b>0.93%</b>		<b>2.14%</b>		<b>1.74%</b>	<b>2.22%</b>	
Earnings Per Share (₹)	5.26	1.64		4.53		14.00	14.32	

# Consolidated Balance Sheet



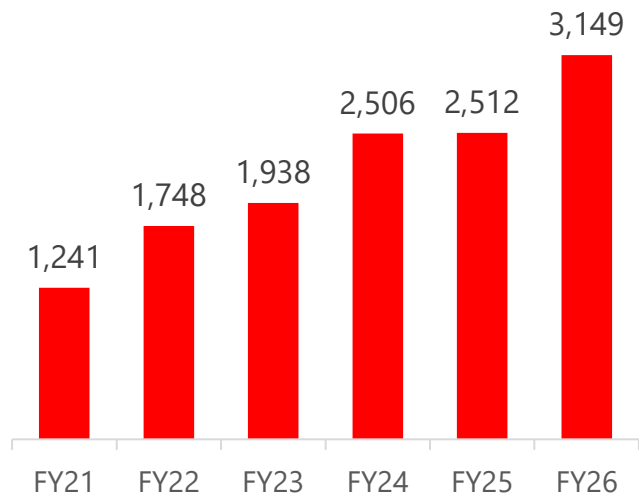
Particulars (₹ Lakhs)	FY26	FY25	FY24
<b>ASSETS</b>			
<b>Non current Assets</b>			
(a) Property, Plant and Equipment	41,166.60	30,596.09	32,075.21
(b) Capital Work-In-Progress	86.42	276.71	288.08
(c) Other Intangible Assets	141.35	136.64	107.90
(d) <u>Financial Assets</u>			
(i) Investments	65.68	66.68	71.68
(ii) Loans		-	-
(iii) Other Financial Assets	21,050.12	22,517.40	15,548.75
(e) Deferred Tax Asset (Net)	4,521.68	2,744.66	1,831.43
(f) Other Non Current Assets	1,746.42	1,034.59	682.72
<b>Total Non-Current Assets</b>	<b>68,778.27</b>	<b>57,372.77</b>	<b>50,605.77</b>
<b>Current Assets</b>			
(a) Inventories	34,761.07	32,394.01	31,602.59
(b) <u>Financial Assets</u>			
(i) Trade receivables	92,821.87	52,983.29	33,509.62
(ii) Cash and cash equivalents	26,016.81	7,972.30	11,113.88
(iii) Bank Balances other than (ii) above	15,533.21	12,811.73	11,399.23
(iv) Loans	41.26	68.47	349.15
(v) Other Financial Assets	47,765.62	57,173.73	50,914.67
(c) Other Current Assets	3,761.44	2,440.17	12,625.42
(d) Current Tax Assets (Net)	17,996.69	12,090.10	124.00
<b>Total Current Assets</b>	<b>2,38,697.97</b>	<b>1,77,933.80</b>	<b>1,51,638.56</b>
Asset held for sale	1,411.57		
<b>Total Assets</b>	<b>3,08,887.82</b>	<b>2,35,306.57</b>	<b>2,02,244.33</b>

Particulars (₹ Lakhs)	FY26	FY25	FY24
<b>Equity</b>			
(a) Equity Share Capital	3,964.18	3,964.18	3,600.00
(b) Other Equity	1,22,431.01	1,16,929.85	87,862.92
<b>Total Equity</b>	<b>1,26,395.19</b>	<b>1,20,894.03</b>	<b>91,462.92</b>
<b>Non-Current liabilities</b>			
(a) <u>Financial Liabilities</u>			
(i) Borrowings	2,283.09	1,841.78	4,169.92
(b) Provisions	1,048.99	-	266.43
<b>Total Non-Current Liabilities</b>	<b>303.11</b>	<b>288.75</b>	<b>4,436.35</b>
<b>Current Liabilities</b>	<b>3,635.19</b>	<b>2,130.53</b>	
(a) <u>Financial Liabilities</u>			
Borrowings	29,439.46	25,311.23	41,339.09
(ii) Trade Payables	256.46	-	
- Total outstanding dues of micro enterprises and small enterprises	4,846.94	1,996.54	1,791.56
- Total outstanding dues of creditors other than micro enterprises and small enterprises	41,672.57	39,794.14	39,792.89
(iii) Other Financial Liabilities	5,233.05	3,141.00	2,439.07
(b) Other Current Liabilities	96,229.18	41,612.95	20,668.30
(c) Provisions	1,153.83	426.15	314.15
(d) Current Tax Liabilities (Net)	25.95	-	-
<b>Total Current Liabilities</b>	<b>1,78,857.44</b>	<b>1,12,282.01</b>	<b>1,06,345.06</b>
<b>Total Liabilities</b>	<b>1,82,492.63</b>	<b>1,14,412.54</b>	<b>1,10,781.41</b>
<b>Total Equity and Liabilities</b>	<b>3,08,887.82</b>	<b>2,35,306.57</b>	<b>2,02,244.33</b>

# Annual Consolidated Financial Performance

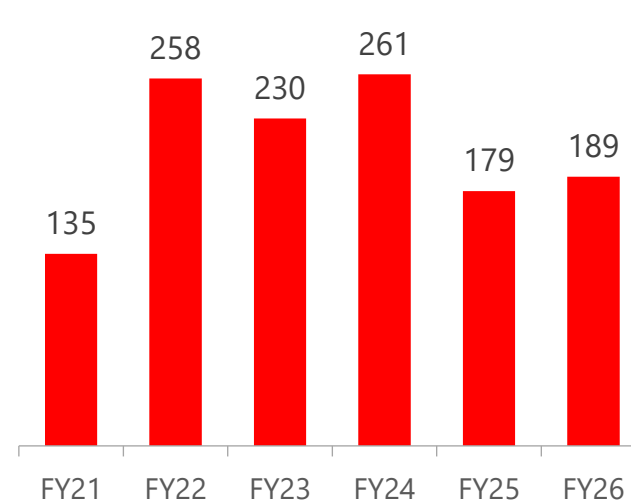
## Revenue from Operations (₹ Crore)

#CAGR : 20%



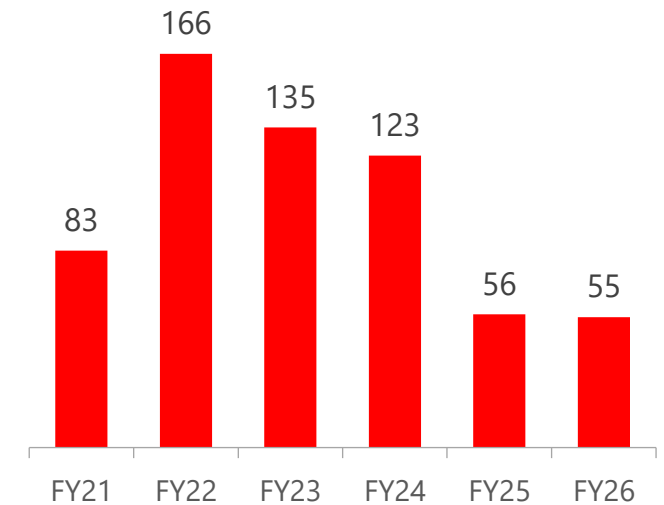
## EBITDA (₹ Crore)

#CAGR : 7%



## PAT (₹ Crore)

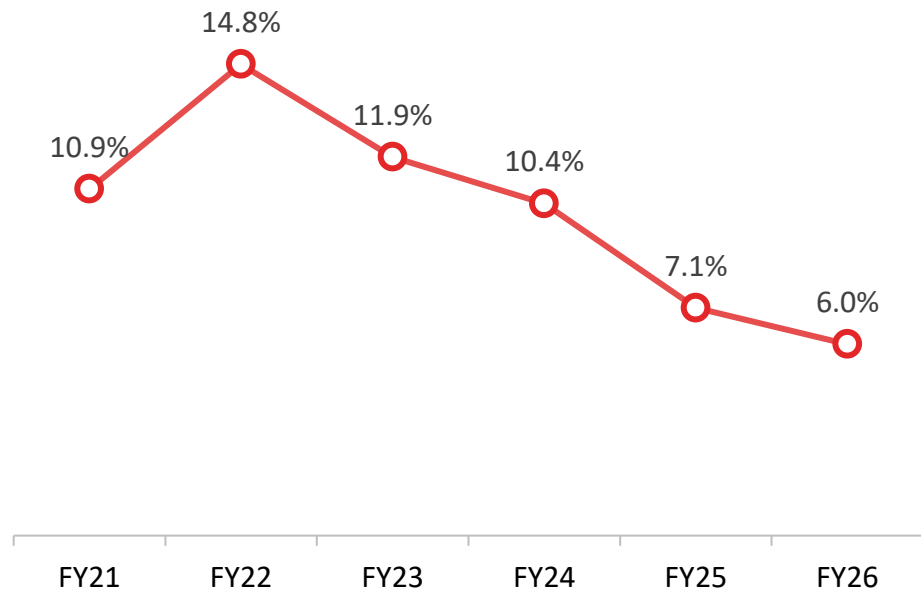
#CAGR : -8%



# Business Robustness in Numbers

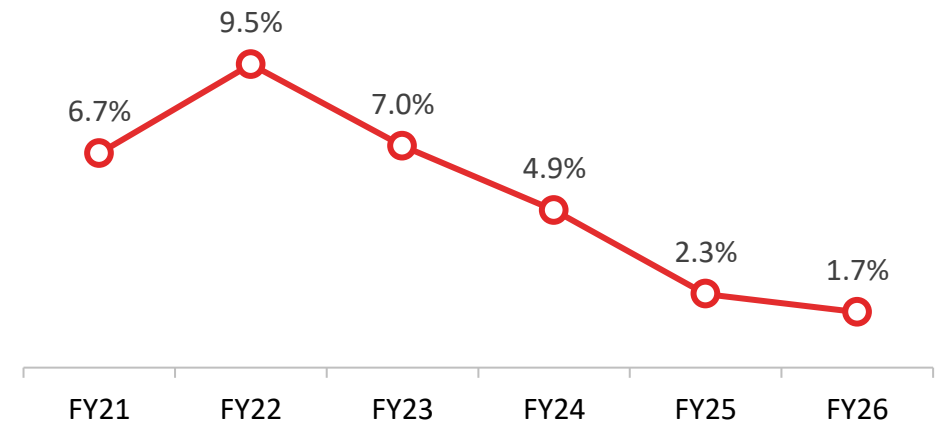
## EBITDA / Revenue from Operations

EBITDA Margin%



## Profit After Tax / Revenue from Operations

PAT Margin%



We continue to grow organically by focusing on executing projects in a timely manner while maintaining consistent quality.



**Mr. Prahaladbhai Patel**

CHAIRMAN AND MD  
PSP PROJECTS LIMITED

- We are pleased to report a **strong close to FY26**, with Q4 delivering our highest-ever quarterly revenue, reflecting execution momentum across projects. Consolidated FY26 revenue grew by 25% and Q4FY26 revenue grew by 66% YoY.
- Operational execution remained the key focus area during the year with **outstanding order book** at ₹13,447 crore, a 85% YoY growth. Of this, 67% of the order book comprises within-group projects, while 33% comprise external projects.
- Underlying operating performance remains stable and aligned with our long-term growth strategy with order inflows well beyond our given guidance. During FY26, **order inflows** of ₹10,925 crore (excluding GST).
- Happy to share our **breakthrough in precast** with Project Ninety comprising of 3B+G+18 floors was executed in an exceptional timeframe of 148 days, that is less than five months.

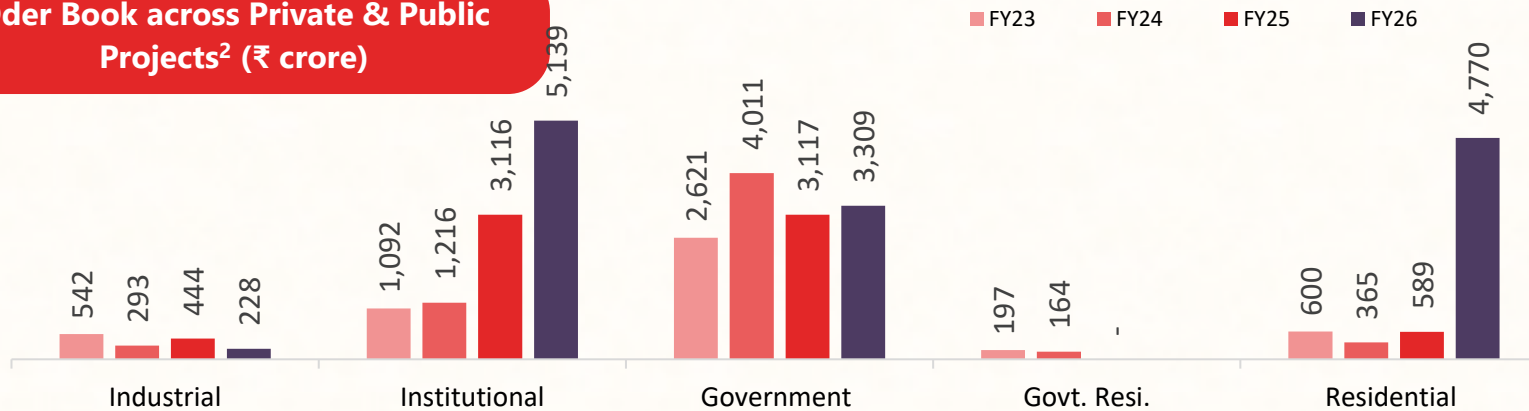
# Drivers that transcended PSPs growth since inception



# Hybrid Approach with presence in Private and Public projects

Project Type	Number of Projects Completed (as on 31 Dec 2025)	Description
Industrial Projects	78 <sup>1</sup>	Construction of industrial buildings for pharmaceuticals, Tyre, Dairy, Engineering companies, etc.
Institutional Projects	109 <sup>1</sup>	Construction of buildings for hospitals and healthcare services, educational institutes, malls, hospitality services and corporate offices
Government Projects	40 <sup>1</sup>	Undertake various challenging and prestigious real estate and infrastructure projects spearheaded by the government and PSUs such as CM's Office, Riverfront Development project, Renovation of Vidhansabha Building
Government Residential Projects	03 <sup>1</sup>	Execution of prestigious residential-cum-commercial projects, spearheaded by the government in the affordable housing category under Mukhya Mantri GRUH Yojana
Residential Projects	26 <sup>1</sup>	Construction of private residential buildings for group housing, townships and independent houses for select private customers

## Order Book across Private & Public Projects<sup>2</sup> (₹ crore)



- Outstanding order book as on 31 Mar 2026 is ₹ 13,447 crore
- Government projects comprised 25% of the order book as on FY26 vs 43% in FY25
- By diversifying skill sets and order book across different projects, PSP Projects can pursue a broader range of project tenders and consequently, optimize business volume and profit margins

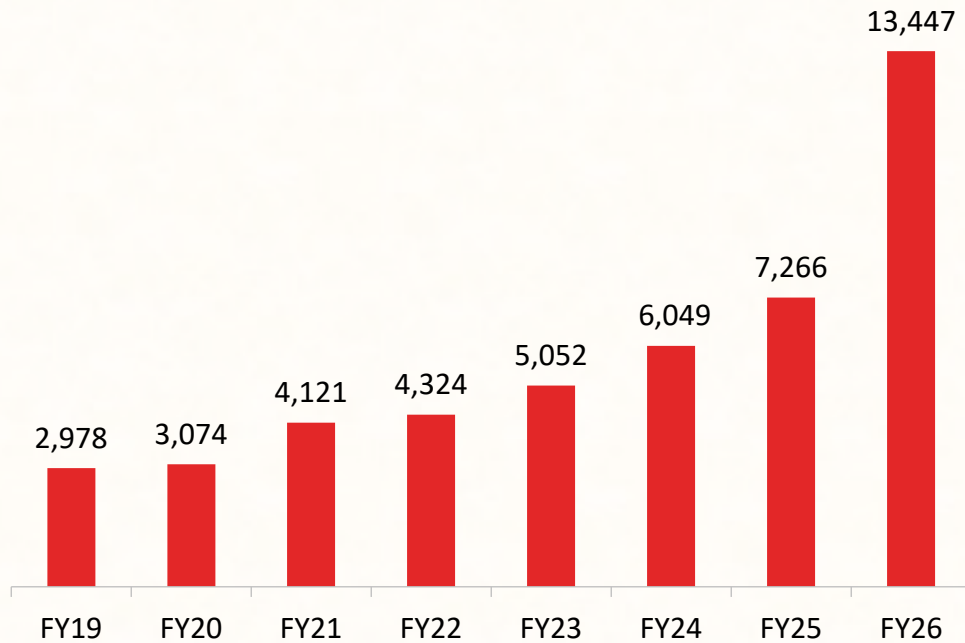
1. Number of Projects Completed as on 31 Dec 2025

2. Numbers have been rounded off

# Growing Order Book and Pre-Qualification Credentials



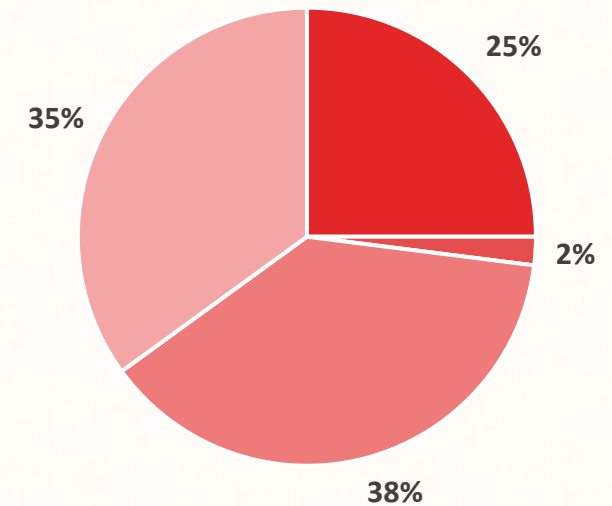
## Growing Order Book<sup>1</sup> (₹ crore)



1. Numbers have been rounded off

## Work on hand across Private and Public Projects

As on 31 Mar 2026



■ Government ■ Industrial ■ Institutional ■ Residential

# Belief, Trust and Support of Customers

## Proven Track Record



In delivering projects on-time and quality projects, the faith and confidence rested by the clients can be assessed by esteemed projects and repeat orders secured over the years.



PSP has repeatedly serviced projects for:

Adani Group	69
Zydus Cadila Group	30
Torrent Group	16
Sabarmati Riverfront	10
UPPWD	9
CEPT	5
Reliance Group	5
Nestle	3

## Ethics & Trust



- Strong work Ethics makes PSP a favourable and preferred choice
- Worked with more than 100 private and public clients across India

adani

THE Coca-Cola COMPANY



Reliance

Zydus  
Cadila



CEPT  
UNIVERSITY



## Biggest Project



Surat Diamond Bourse



SDB is the world's largest office building on a single basement.

It's a ₹1,960 crore project, 68 lakh sq. ft. With completion of this project, **the company has entered the league of handling prestigious projects up to ₹2,500\* crore.**

# Leadership and Management



**Prahaladbhai Patel**  
Chairman and MD

- Bachelor's degree in civil engineering from Saurashtra University and has been working in the civil construction space by way of a proprietorship business, before the incorporation of PSP Projects Limited.
- Experience of 39 years in the construction space and has played a significant role in the growth of PSP Projects since its incorporation.
- Featured in the book titled 'Business Game Changers: Shoonya se Shikhar' authored by Prakash Biyani.
- Awarded as "Most Respected Entrepreneur Award – Construction" by Hurun Reports.



**Pooja Patel**  
CEO

- Bachelor's degree in civil engineering from Gujarat Technological University and a post-graduate diploma in financial management from Ahmedabad Management Association.
- Before becoming CEO, she served as a Whole-Time Director for over eight years.
- She has been actively involved in planning of projects, procurement of materials and execution of projects for PSP Projects Limited since 2015.
- Represented PSP Projects in Indian Concrete Institute Chapter-1, Ahmedabad.



**Sagar Patel**  
Executive Director

- Bachelor's degree in civil engineering from Gujarat Technological University.
- He is actively involved in project planning, project tendering, contracts, and execution of projects.
- Heading the Precast Business with focus on Technology absorption.



**Kattunga Srinivasa Rao**  
Non-Executive  
Non-Independent Director

- Bachelor's degree in Mechanical engineering. He has over 30 years of experience in Power & Infrastructure sector primarily in domains like large scale Power Projects, Procurement, Commercials, Project Management, Project Financials and Erection & Commissioning areas.



**Girishkumar Singal**  
Independent Director

- Master of Commerce degree from Gujarat University, Ahmedabad. Beginning his career in 1986, he gained experience in government service with the Ministry of Industry and the Income Tax Department. In 1996, he joined the police force, serving in key roles from Deputy Superintendent to Inspector General of Police, and was recognized with government awards for his contribution.
- Since retiring, he has devoted himself to social work through his NGO, KRISHNASHRAY, which supports underprivileged children with accommodation and education.



**Achala Patel**  
Independent Director

- Postgraduate and M.Phil from school of languages, Gujarat University. A Gold Medallist and 1st rank holder at University level.
- Founder and Designated Partner of MAP Power LLP and Chopper Worx Construction LLP.
- Actively involved in the business of high voltage power transmission representing few European companies in India and in few neighbouring countries since more than 18 years.

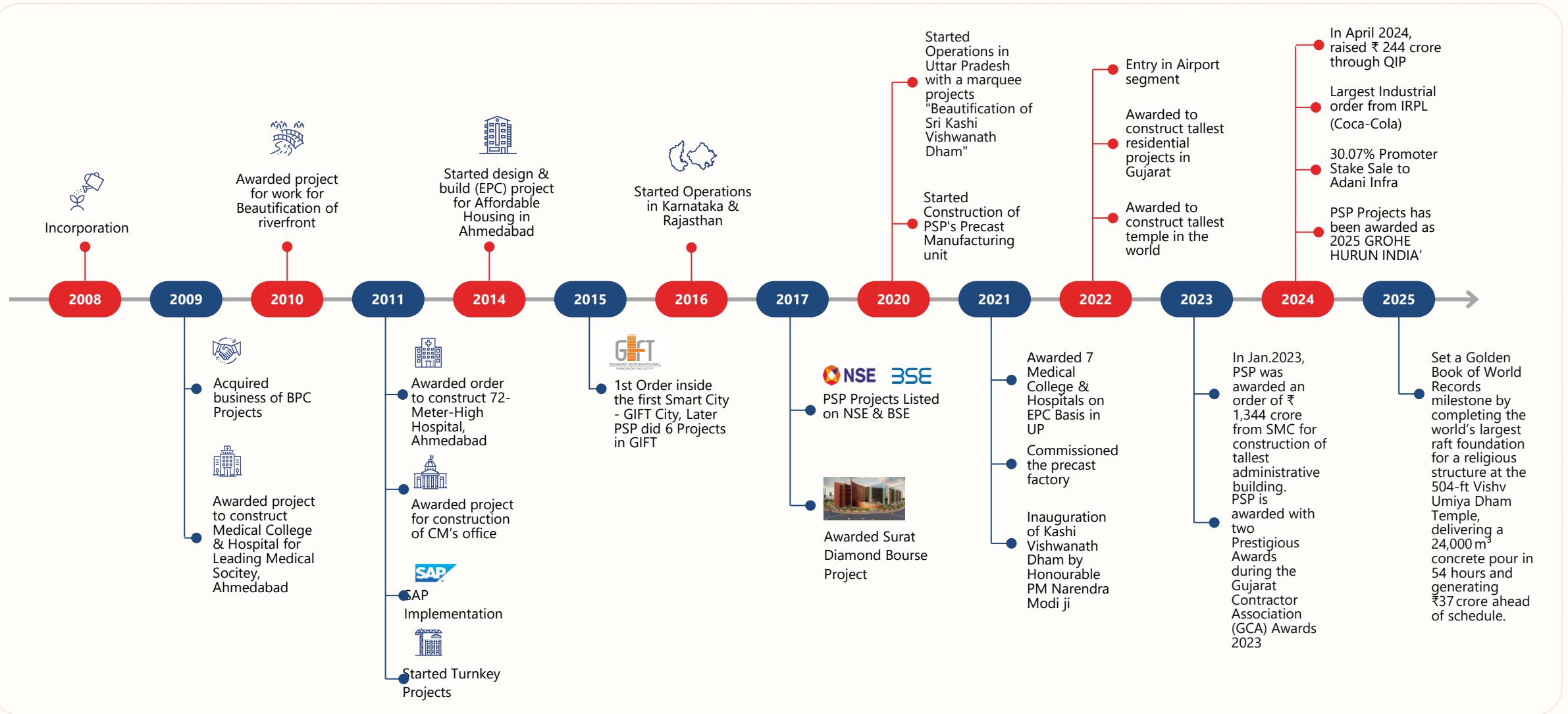


**Swati Mehta**  
Independent Director

- Ph.D in management, MBA in finance and BBA in finance management from S.P. University, Gujarat.
- Promoter Director of Chinmay Raj Biotech Private Limited handling operations, finance, marketing, export and overall business management.
- Designated Partner of Ceramig Minerals LLP
- Visiting faculty at various prominent PG Management Institutes such as Nirma, B K School, G H Patel Institute.

# 18 years of journey of Constructing Buildings

FORMATTED



# Precast Facility - Enhancing captive capabilities. Exploring newer technologies



A state-of-the-art manufacturing plant of precast concrete building.

- Precast enables manufacturing all elements of building and infrastructure industry, such as Beams, Columns, Slabs, Load Bearing Walls, Partition Walls, Staircase, and Lift Cores, among others.
- On Infrastructure side majority of precast orders are from L&T as part of National High Speed Rail project. Balance orders are from Residential and Industrial segments as part of our existing orders.
- Considering the orders and demand from civil as well as infrastructure space, the company is undergoing capacity addition in precast.



## Benefits of Precast Manufacturing Facility

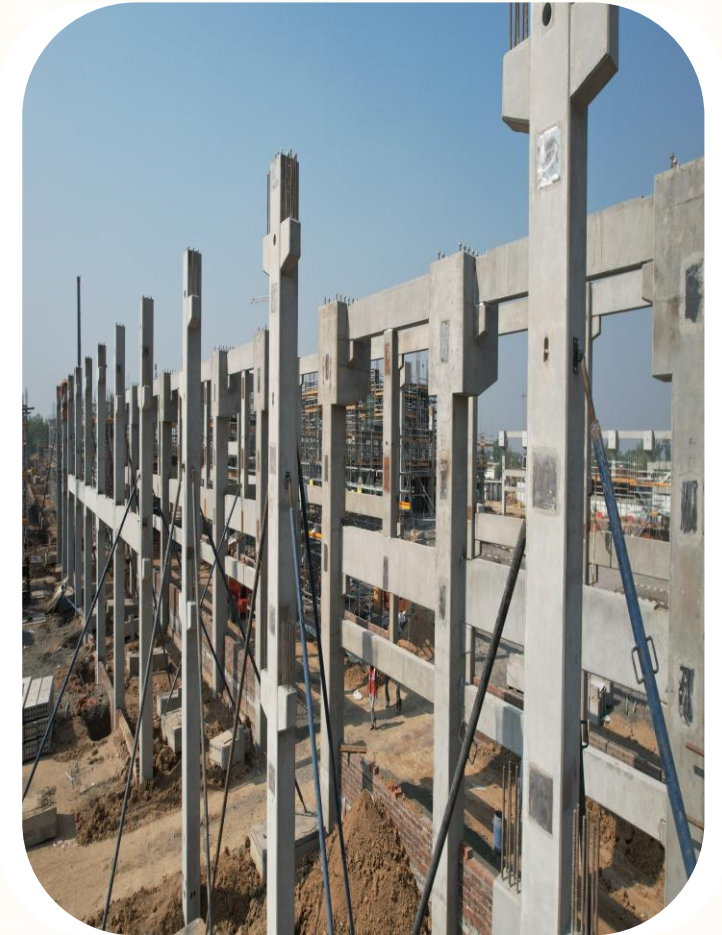
- Reduces labour-intensive traditional building methods by way of maximum prefabrication and use of cutting-edge technology,
- Thereby reducing turnaround time for projects,
- Unlocks the best land potential,
- Helps in delivering consistent quality,
- Helps to increase operating efficiency and margins.

Offsite Modular Construction Technology is the future to achieve seamless quality, speed in delivery and larger volumes in a controlled environment.

## Project Ninety

The graphic features the PSP logo at the top left. The main headline reads 'REDEFINING SPEED' in large, bold letters. Below this, it states 'Project "Ninety"' and '3B+G+18 Floors in 148 Days'. A red box labeled 'Benefit Of Precast' is positioned above a collage of images showing a tall building under construction, a large industrial precast facility, and a construction site with cranes. At the bottom, there are icons and text for 'Speed', 'Sustainability', 'Precision', 'Quality', 'Safety', 'Cost Efficiency', and 'Timeliness'.

# Precast Facility



# Investment Rationale



One-stop shop solution construction company present throughout the value chain starting from planning, design, construction and post-construction services including MEP work and other interior fit-outs which provides us with several opportunities, faster project turnaround time & higher ticket size.



With proven track record, financial discipline, multi vertical presence, large equipment base and cutting-edge technologies, the company has managed to create a strong brand recall synonymous with trust.



Execution capabilities have grown significantly with time, both in terms of the size of projects that we bid for and execute, and the number of projects that we can execute simultaneously, upon successful completion of SDB, PSP becomes eligible to bid for larger value projects.



Comfortable leverage position at 0.25 times (incl. mobilization advance). The company has WCC at 94 days as on FY26.



At the helm is an Experienced, Skilled and Passionate first-generation entrepreneur whose passion to build quality buildings aided the company to attain manifold growth along with support and dedication of experienced team and Process driven approach followed by the company.

# Landmark Projects – Surat Diamond Bourse



# Landmark Projects – Kashi Vishwanath Dham



# Landmark Projects – Veer Savarkar Sports Complex



# Landmark Projects – Medical College & Hospital project at 7 locations in UP



# Prominent Projects – GIFT City

- Completed Projects:**
- World Trade Center (117 Mtrs)
  - BSE Brokers Forum (80 Mtrs)
  - Brigade Hotel
  - Prestige Fintech (74 Mtrs)
  - Brigade International Financial Center (60 Mtrs)
  - Hiranandani Signature (78.6 Mtrs)



- Ongoing Projects:**
- SIBAN @ GIFT (Ongoing) – 122 Mtrs
  - Nila Vida Residential (Ongoing) – 122 Mtrs
  - Commercial Bldg - Ozone @ GIFT – 68 Mtrs
  - Commercial Building – Orxy @ GIFT – 82 Mtrs
  - Fintech Tower @ GIFT – 122 Mtrs
  - GBRC Campus

**PSP AT GIFT CITY –  
30 LAKHS+ SQ.FT HIGH-RISE BUILDINGS COMPLETED / 40 LAKHS+ SQ.FT ONGOING**

# Project Profile

## Prominent Projects Completed



**Veer Savarkar Sports Complex, Ahmedabad**



**Palladium Mall, Ahmedabad**



**Bse Broker's Forum At Gift**



**Noodle & Chocolate Factory Project In Gujarat**



**Indian Institute Of Management Ahmedabad**



**Indian Potash House**

# Prominent Projects



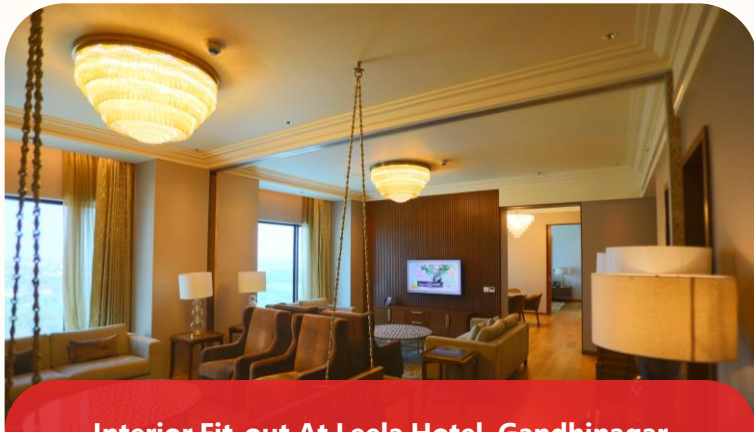
Wagh Bakri Plant



Student Activity Centre for Ahmedabad University



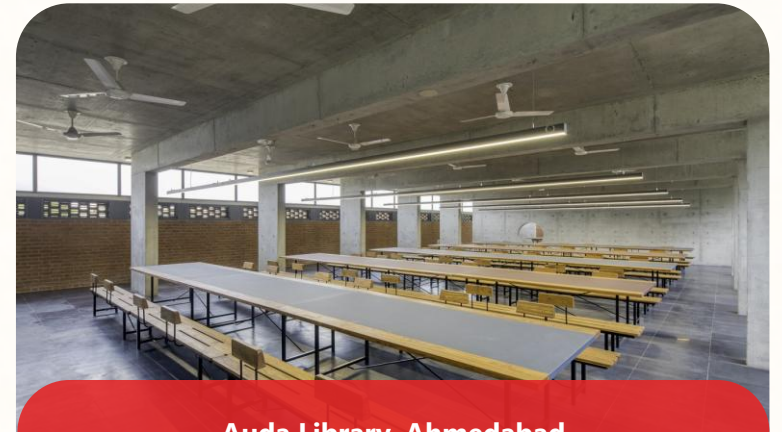
Hospital Project In Udaipur Rajasthan



Interior Fit-out At Leela Hotel, Gandhinagar



Zydus Hospital, Baroda



Auda Library, Ahmedabad

# Prominent Projects



Zydus Hospital Sitapur (Epc Project)



Cliantha Research in Ahmedabad



Medical College & Hospital At Dahod (Epc Project)



Beautification Of Ahmedabad C.G.Road



R&D Centre at Vadodara

# Prominent Projects



Commercial Building At Gift City



Zydus Corporate House At Ahmedabad



Spread over 1.4 Mn Sq. ft

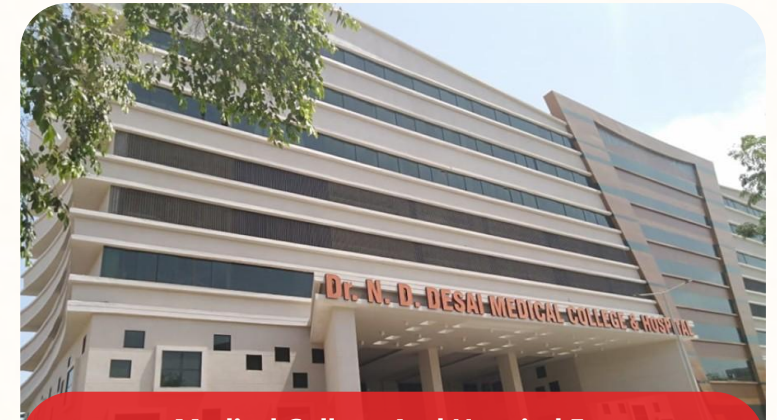
Puniska Healthcare Plant



Bangalore Milk Union Dairy Plant At Kanakpura,  
Karnataka



Grand Mercury Hotel At Gift City  
For Brigade Group



Medical College And Hospital For  
Dharamsingh Desai University (Ddu)

# Prominent Projects



Government Office Building



River Front Development



Hospital Project



Brigade International  
Financial Centre At Gift City



Ahmedabad University



Government Project

# Key Strategies



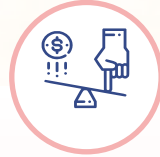
# Key Strategies



Focus on Building construction  
(commercial, residential, industrial & institutional)



Strengthen our human capital



Leverage our position as a fast-growing construction company in India



Expand our geographical footprint, projects in UP, Rajasthan, Karnataka and Maharashtra



Enhance our project execution capabilities – In Sync with the latest Technology



Augment customer relationships and optimize our project mix



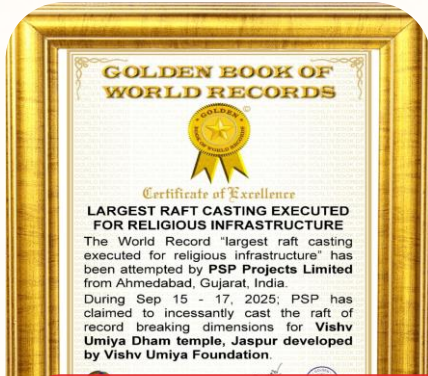
## Building is my passion

Mr. Prahaladbhai Patel  
Chairman and MD

# Awards and Recognition



# Awards and Recognition



PSP Projects Ltd has been received Certificate for Golden Books of Work Record - Largest Raft Casting Executed for Religious Infrastructure



PSP Projects Ltd has been awarded as 2025 GROHE HURUN INDIA' – "Pioneer in infrastructure development and engineering" by Hurun India



PSP Projects Ltd has been awarded National Safety Awards 2022



PSP Projects Ltd has been awarded as Fastest Growing Construction Company (below 2000 Cr Category) during the 21st Construction World Annual Awards 2023



PSP Projects Ltd has been awarded as Fastest Growing Construction Company (below 2000 Cr Category) for 3rd consecutive year in a row during the Construction World Annual Awards 2022



PSP Projects is awarded with two Prestigious Awards During the Gujarat Contractor Association (GCA) Awards 2023

# Awards and Recognition



An award for the 'Best Commercial Project of Gujarat' by Realty Plus Excellence Award for our Surat Diamond Bourse Project



PSP Projects Ltd has been awarded as 2nd Fastest Growing Construction Company (below 2000 Cr Category) during the Construction World Annual Awards 2021



Times Inspiring Entrepreneur Award for the Fastest Growing Construction Company of the Year 2020



Patidar Udhog Ratna Award by Sardardham 2020

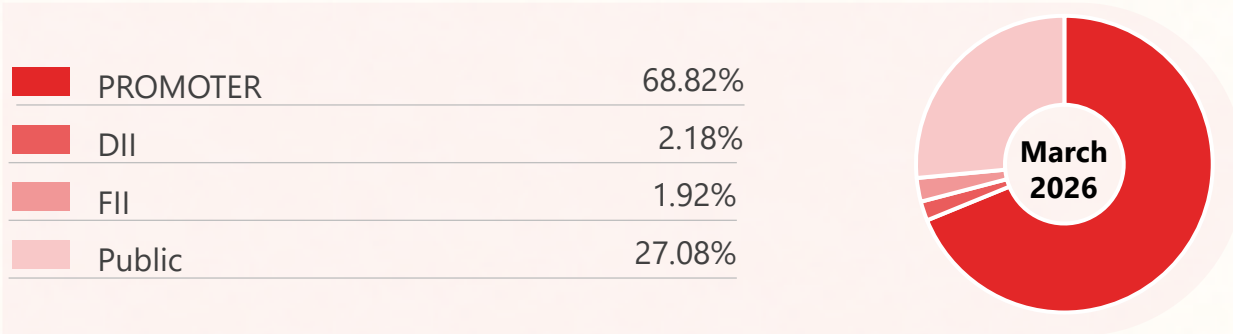


12 Mn Safe Man-Hours Achieved in Veer Savarkar Sports Complex project at Ahmedabad

# Shareholding and Governance



# Shareholding and Governance

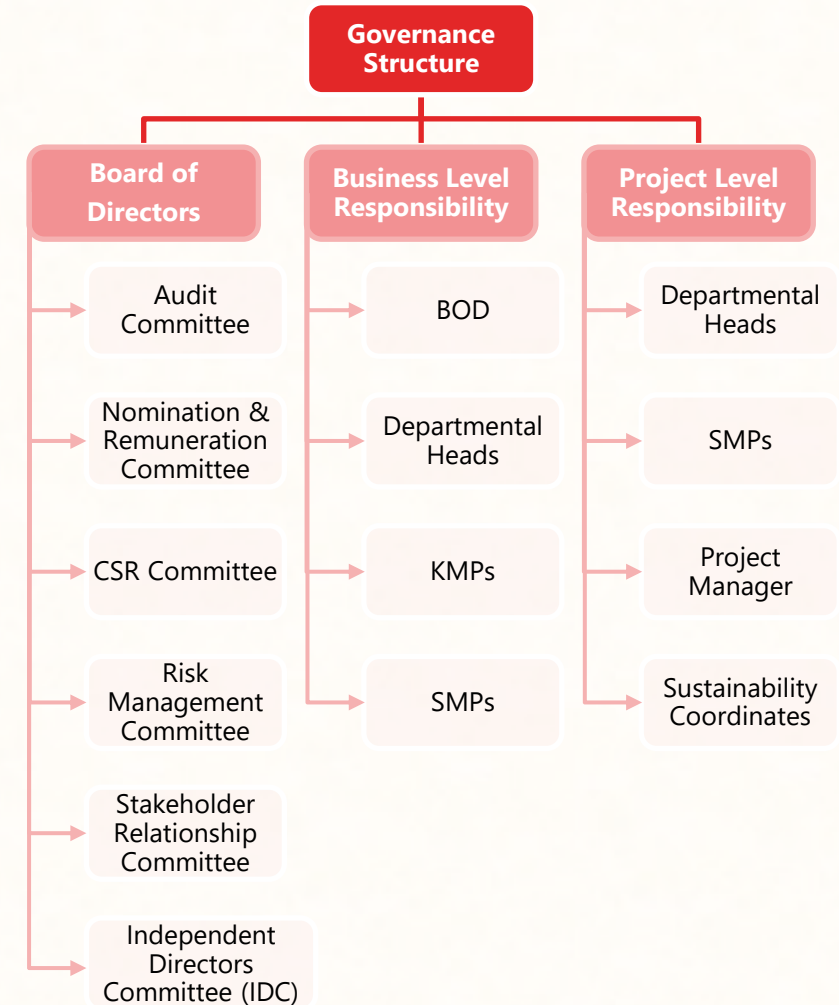


NSE Ticker	PSPPROJECT
BSE Ticker	540544
Share Price (₹)^	580.05
Market Cap (₹ Mn)^	22,813.85
% Free Float^	31.18%
Free float market cap (₹ Mn)^	7,113.36
Shares outstanding^	3,96,41,791
3M ADTV (Shares)	71,296
3M ADTV (₹ Mn)	26.93

Source: NSE, ^As on 30 Mar 2026

Corporate Sustainability
<b>Key Functions</b>
<ul style="list-style-type: none"> <li>✓ Corporate Secretarial and legal Compliances</li> <li>✓ Human Resources Management</li> <li>✓ Planning</li> <li>✓ CSR Implementation</li> <li>✓ Supply Chain Management</li> <li>✓ Health &amp; Safety of Workmen</li> </ul>
<b>Task Forces</b>
<ul style="list-style-type: none"> <li>✓ EHS</li> <li>✓ Procurement</li> <li>✓ Secretarial &amp; Legal</li> <li>✓ Human Resource</li> </ul>

Key Policies
<ul style="list-style-type: none"> <li>✓ CSR Policy</li> <li>✓ Policy on materiality of related party transactions and dealing with related party transactions</li> <li>✓ Policy on Material Subsidiary</li> <li>✓ Nomination and Remuneration Policy</li> <li>✓ Whistle Blower Policy</li> <li>✓ Policy on Orderly Succession for Appointment to the Board &amp; Senior Management</li> <li>✓ Dividend Distribution Policy</li> <li>✓ Policy On Sexual Harassment at Workplace</li> <li>✓ Policy for Procedure of Inquiry in case of Leak of UPSI</li> <li>✓ EHS Policy</li> <li>✓ Employee Wellbeing Policy</li> <li>✓ Human Rights Policy</li> <li>✓ Anti-bribery and Anti-Corruption Policy</li> </ul>



# Safe Harbor Statement



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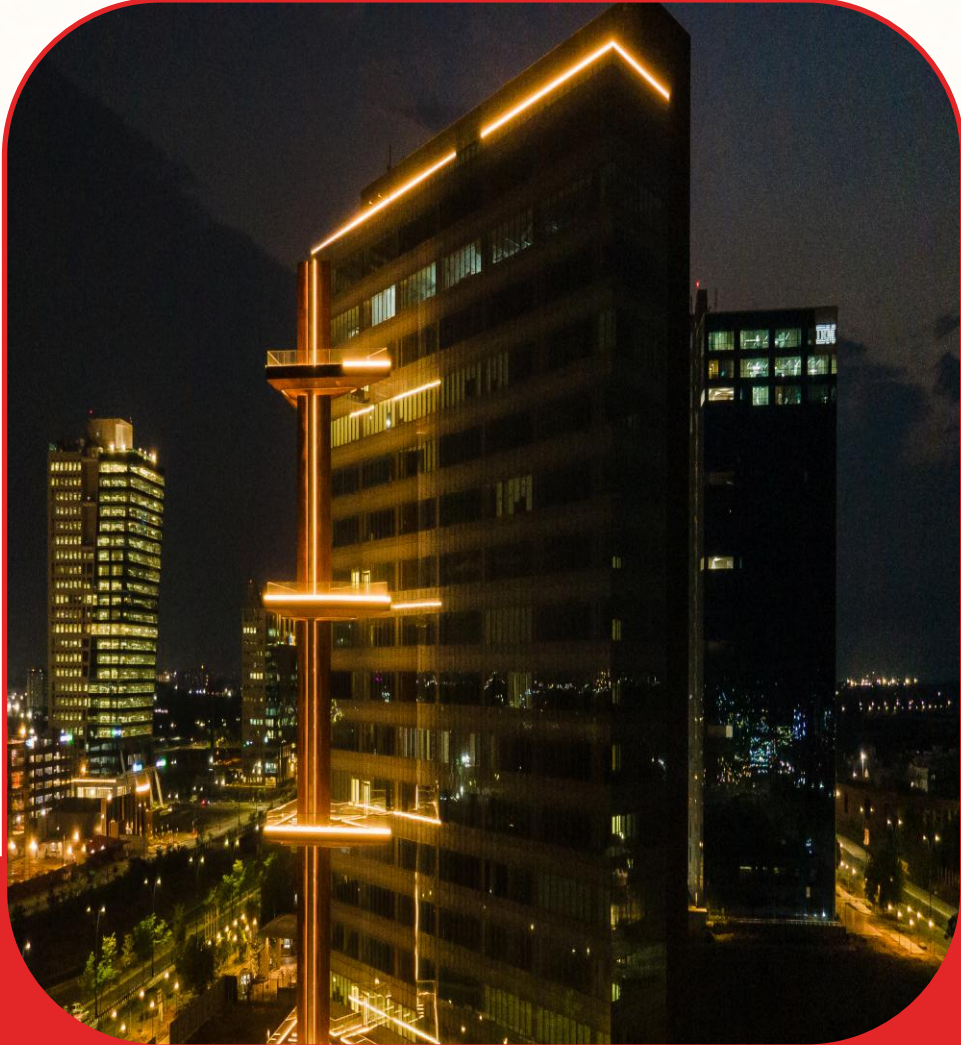
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# Thank You



## **PSP Projects Limited**

Hetal Patel

✉ [grievance@pspprojects.com](mailto:grievance@pspprojects.com)



## **Ernst & Young LLP**

Krishna Patel / Arpit Mundra

✉ [krishna.patel2@in.ey.com](mailto:krishna.patel2@in.ey.com)

✉ [arpit.mundra@in.ey.com](mailto:arpit.mundra@in.ey.com)