



## **CORPORATE SOCIAL RESPONSIBILITY (CSR) ANNUAL ACTION PLAN – FY 2025-26** (Approved by the Board of Directors at its meeting held on May 23, 2025)

**The list of CSR projects or programs that are approved to be undertaken in areas or subjects specified in Schedule VII of the Companies Act, 2013.**

- **Health**

- Contribution towards promotion of Healthcare including Preventive Healthcare and Medical Services;
- Community and Public Health projects including Preventive and Public Healthcare Initiatives.

- **Education**

- Scholarship and Education Support;
- School Education Improvement Programme;
- Infrastructure Development for primary schools, universities, anganwadis and any educational institution;
- Other Initiatives including Vocational Skilling, Programme Partnerships;
- Empowerment of underprivileged children, youth and women through Education.

- **Research & Development**

Contribution to research and development projects in the field of science, technology, and engineering.

- **Rural Development**

- Contribution towards improvement of public infrastructure;
- Contribution towards Promoting innovation and initiatives for development of rural areas
- Contribution towards projects covering environment sustainability, ecological balance, animal welfare, agro forestry and conservation of natural resources

- **Promotion of Sports**

- Promotion of nationally recognized sports.

- **Women Empowerment**

- Promoting Gender equality and Women Empowerment;
- Empowerment of Women by setting up hostels for women and other means;
- Other Initiatives including Programme Partnerships.

- **Environmental Sustainability**

- Ensuring environmental sustainability through plantation of trees in rural and urban areas;
- Ensuring environmental sustainability through installation of solar panels in rural and urban areas;
- Ensuring environmental sustainability by conservation of natural resources and maintaining quality of soil, air and water.

- **Protecting Art, Culture and Heritage**

- Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art;
- Promotion and development of traditional art and handicrafts.



The activities enlisted above are broad-based and are intended to cover a wide range of activities and the same must be interpreted liberally to capture the essence of the subjects enumerated therein.

#### **Modalities of utilization of funds for the projects or programmes**

The CSR budget, fixed in accordance with the provisions of the Companies Act, 2013, rules framed thereunder and the CSR Policy framed by the Company will be spent on CSR activities approved by the Board on the recommendation of the CSR Committee.

For some projects or programmes, the Company makes contribution to the trusts/foundations for incurring the expenses for fulfilment of the project while for few projects, the Company directly makes payment to the beneficiaries with the approval of person/(s) authorised for this purpose.

The CSR Committee with the approval of the Board shall decide the manner of disbursing the funds to the implementing agencies.

The Company shall collect all the required documents/information from the recipients of CSR contribution.

#### **Manner of Execution of such projects/programmes**

The Company to undertake the above mentioned projects itself or through PSP Foundation or through any entity/company/ public trust/ society as mentioned in sub-rule 1 of Rule 4 Companies (Corporate Social Responsibility Policy) Rules, 2014 including any re-enactment, modifications or amendments thereof.

#### **Monitoring and Reporting Mechanism**

The Board shall satisfy that the funds disbursed for CSR have been utilized for the purpose and in the manner as approved by it and Chief Financial Officer / the person responsible for financial management will certify the same.

The CSR Committee shall monitor the implementation of the CSR projects/ programs/activities, including any ongoing project, if any, with the approved timelines and year wise allocation as per the CSR Policy and ensure compliance of the provisions related to CSR mentioned in the Companies Act, 2013 and the Rules made thereunder from time to time. Further the CSR committee is competent to make modifications, if any for smooth implementation of the project within the overall permissible time period.

The progress of CSR initiatives and activities will be reported by the CSR Committee to the Board on a regular basis. According to the CSR Policy of the Company, Board of Directors of the Company may alter this plan at any time during the financial year as per recommendation of CSR Committee of the Company based on reasonable justification to the effect.

#### **Details of need and impact assessment, if any, for the projects undertaken by the company.**

Not Applicable

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