

INVESTOR PRESENTATION

MAY 2025



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PSP Projects– Build to Last: Growth story in a Nutshell



PSP Projects– Build to Last: Growth story in a Nutshell



- Incorporated in 2008, led by First Generation Civil engineer having 37 years of experience
- India based construction company offering diversified range of construction and allied services across industrial, institutional, government, government residential and residential projects
- Integrated EPC company across construction value chain from Design, Construction, Mechanical, Electrical, Plumbing (MEP), Interior, O&M Services
- Construction presence in states of Gujarat, Rajasthan, Karnataka, Uttar Pradesh, Maharashtra and New Delhi
- Listed on NSE and BSE on May 29, 2017, raising ₹211.68 crore
- In Dec.21, commissioned precast facility in Gujarat with the objective to provide sustainable building solutions & technological upgradation
- In Apr.24, raised equity capital through QIP amounting to ₹244 crore; utilized largely towards repayment of outstanding borrowings
- In Nov.24, company entered into an agreement with Adani Infra (India) to acquire up to 30.07% stake from the existing promoters.



FY25	FY24	FY23
₹7,266 crore	₹6,049 crore	₹5,052 crore
Order Book	Order Book	Order Book



FY25	FY24	FY23
₹3,506 crore	₹3,498 crore	₹3,421 crore
Order Inflow	Order Inflow	Order Inflow



FY25	FY24	FY23
13	17	22
Completed Projects	Completed Projects	Completed Projects



FY25	FY24	FY23
58		
On-going Projects		

8-year CAGR
Growth Rate
FY17-FY25

25.51%

Rev. from Operations

13.22%

EBITDA

3.89%

PAT

1,950+

Workforce

₹1,960cr

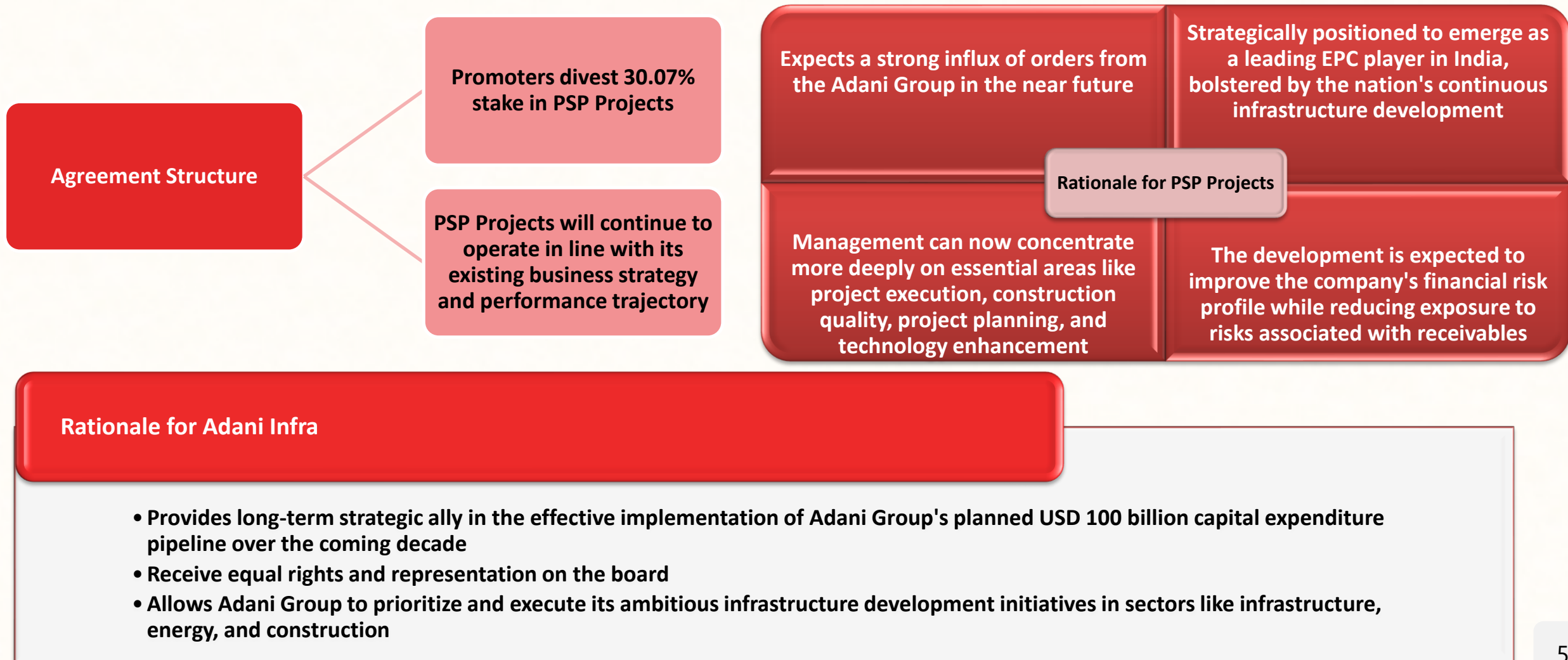
Largest Project
till Date

'CARE A+; Stable

/ CARE A1+
Credit Rating

PSP Projects has entered the league of handling higher value projects thereby competing with select few notable companies in the segment

Adani Infra plans to acquire 30.07% promoter stake in PSP Projects



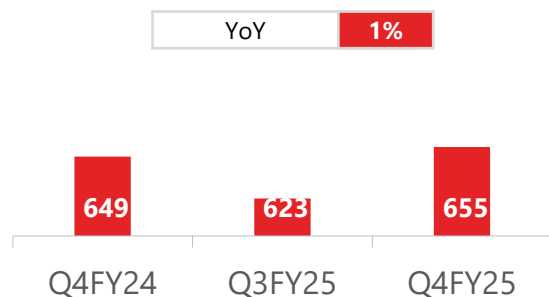
A Look at the quarter & full year



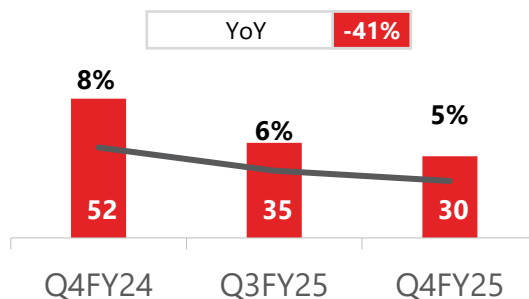
Financial Performance during Q4 & FY25

Q4FY25 Standalone Highlights

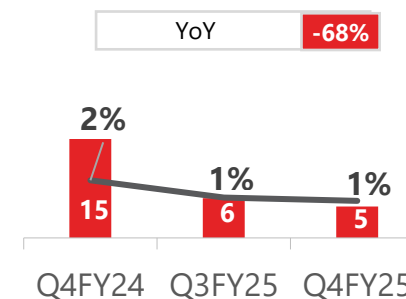
Revenue from Operations (₹ crore)



EBIDTA (₹ crore) & EBITDA Margin (%)

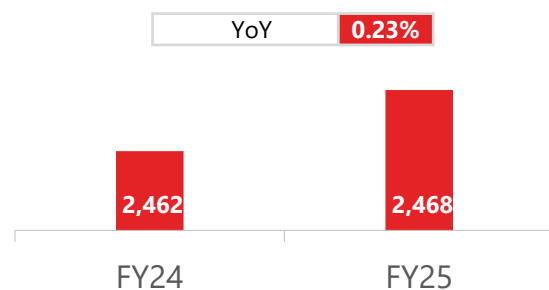


PAT (₹ crore) & PAT Margin (%)

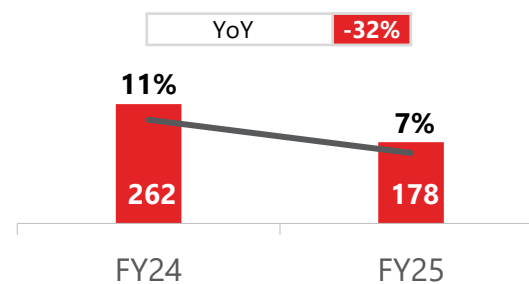


FY25 Standalone Highlights

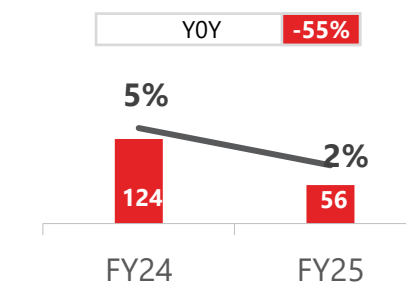
Revenue from Operations (₹ crore)



EBIDTA (₹ crore) & EBITDA Margin (%)



PAT (₹ crore) & PAT Margin (%)



Standalone Profit & Loss : Q4 & FY25



Particulars (₹ Lakhs)	Q4FY25	Q4FY24	Y-o-Y	Q3FY25	Q-o-Q	FY25	FY24	Y-o-Y
Revenue from Operations	65,509.12	64,917.00	1%	62,320.94	5%	2,46,828.01	2,46,249.80	0.23%
Cost of materials consumed including WIP	21,330.31	15,753.73		22,484.64		80,611.84	76,642.31	
Construction Expenses	37,111.84	38,565.40		31,998.08		1,32,119.79	1,26,677.43	
Employee benefits expense	2,306.38	3,354.98		3,332.90		11,950.55	12,505.08	
Other expenses	1,716.38	2,060.82		969.28		4,337.80	4,261.14	
Total Operating Expenses	62,464.91	59,734.93	5%	58,784.90	6%	2,29,019.98	2,20,085.96	4%
EBITDA	3,044.21	5,182.07	-41%	3,536.04	-14%	17,808.03	26,163.84	-32%
EBITDA Margin	4.65%	7.98%		5.67%		7.21%	10.62%	
Other Income	510.47	598.70		377.69		1,721.65	2,426.48	
Finance costs	1,023.48	1,402.01		1,024.06		4,422.34	5,082.32	
Depreciation	1,924.82	1,993.68		1,873.65		7,265.12	6,486.80	
Profit Before Tax and Exceptional Item	606.38	2,385.08	-75%	1,016.02	-40%	7,842.22	17,021.20	-54%
Exceptional Gain/(Loss)(net of tax)	-	-		-		-	-	
Profit Before Tax and after Exceptional Item	606.38	2,385.08	-75%	1,016.02	-40%	7,842.22	17,021.20	-54%
Tax Expense	111.24	859.94		408.34		2,196.60	4,631.29	
Other comprehensive income	-15.23	-16.43		-2.38		-22.38	-9.53	
Profit After Tax	479.91	1,508.71	-68%	605.30	-21%	5,623.24	12,380.38	-55%
PAT Margin (%)	0.73%	2.30%		0.97%		2.26%	4.98%	
Earnings Per Share (₹)	1.26	4.24		1.54		14.33	34.42	

Standalone Balance Sheet

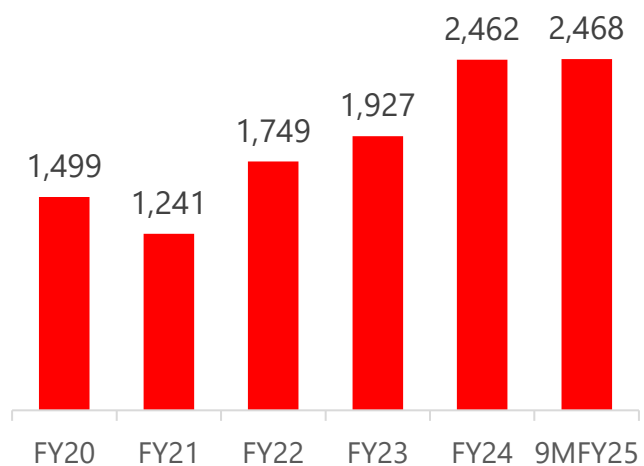
Particulars (₹ Lakhs)	FY25	FY24	FY23
ASSETS			
Non current Assets			
(a) Property, Plant and Equipment	30,576.28	32,075.21	23,840.57
(b) Capital Work-In-Progress	276.71	288.08	1,773.50
(c) Other Intangible Assets	136.64	107.90	118.87
(d) <u>Financial Assets</u>			
(i) Investments	71.68	71.68	71.68
(ii) Loans	-	-	-
(iii) Other Financial Assets	22,516.92	15,548.75	20,505.71
(e) Deferred Tax Asset (Net)	2,633.20	1,831.43	1,216.36
(f) Other Non Current Assets	1,034.59	682.72	724.22
Total Non-Current Assets	57,246.02	50,605.77	48,250.91
Current Assets			
(a) Inventories	32,257.21	31,602.59	15,163.55
(b) <u>Financial Assets</u>			
(i) Trade receivables	52,801.04	33,509.62	43,420.92
(ii) Cash and cash equivalents	7,966.79	11,113.88	9,384.51
(iii) Bank Balances other than (ii) above	12,811.73	11,399.23	14,824.89
(iv) Loans	68.47	349.15	435.22
(v) Other Financial Assets	56,321.29	50,914.67	29,661.48
(c) Other Current Assets	11,745.45	12,625.42	13,800.22
(d) Current Tax Assets (Net)	2,439.06	124.00	680.04
Total Current Assets	1,76,411.04	1,51,638.56	1,27,370.83
Total Assets	2,33,657.06	2,02,244.33	1,75,621.74

Particulars (₹ Lakhs)	FY25	FY24	FY23
Equity			
(a) Equity Share Capital	3,964.18	3,600.00	3,600.00
(b) Other Equity	1,16,909.55	87,862.92	76,382.54
Total Equity	1,20,873.73	91,462.92	79,982.54
Non-Current liabilities			
(a) <u>Financial Liabilities</u>			
(i) Borrowings	1,841.78	4,169.92	3,805.81
(b) Provisions	288.75	266.43	213.79
Total Non-Current Liabilities	2,130.53	4,436.35	4,019.60
Current Liabilities			
(a) <u>Financial Liabilities</u>			
Borrowings	25,311.23	41,339.09	10,692.32
(ii) Trade Payables			
- Total outstanding dues of micro enterprises and small enterprises	1,851.04	1,791.56	2,342.74
- Total outstanding dues of creditors other than micro enterprises and small enterprises	39,256.68	39,792.89	34,414.49
(iii) Other Financial Liabilities	3,140.18	2,439.07	5,970.18
(b) Other Current Liabilities	40,667.52	20,668.30	38,071.24
(c) Provisions	426.15	314.15	128.63
(d) Current Tax Liabilities (Net)	-	-	-
Total Current Liabilities	1,10,652.80	1,06,345.06	91,619.60
Total Liabilities	1,12,783.33	1,10,781.41	95,639.20
Total Equity and Liabilities	2,33,657.06	2,02,244.33	1,75,621.74

Annual Financial Performance

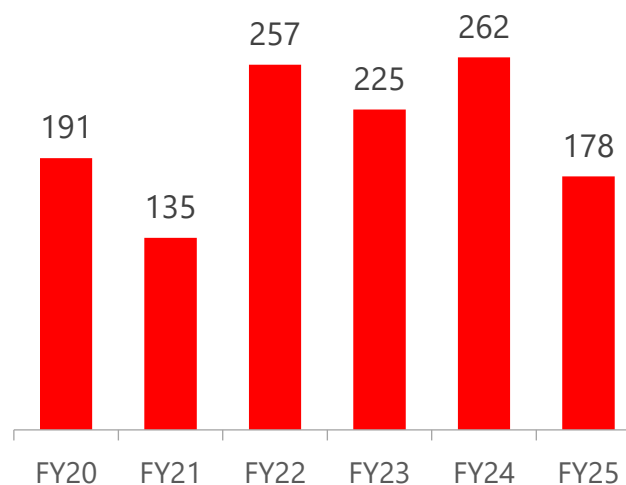
Revenue from Operations (₹ Crore)

#CAGR : 26%



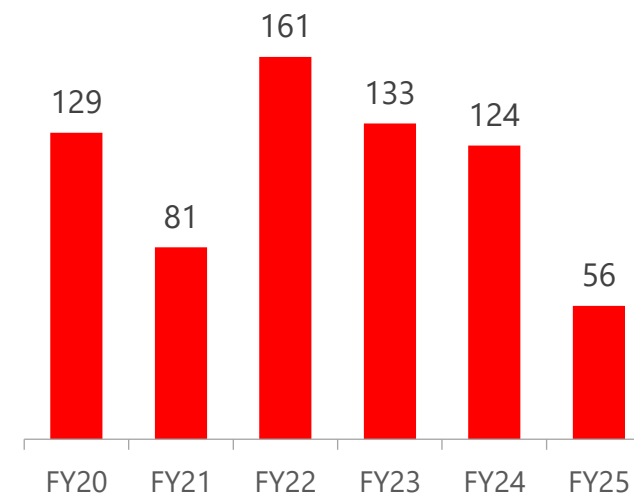
EBITDA (₹ Crore)

#CAGR : 13%



PAT (₹ Crore)

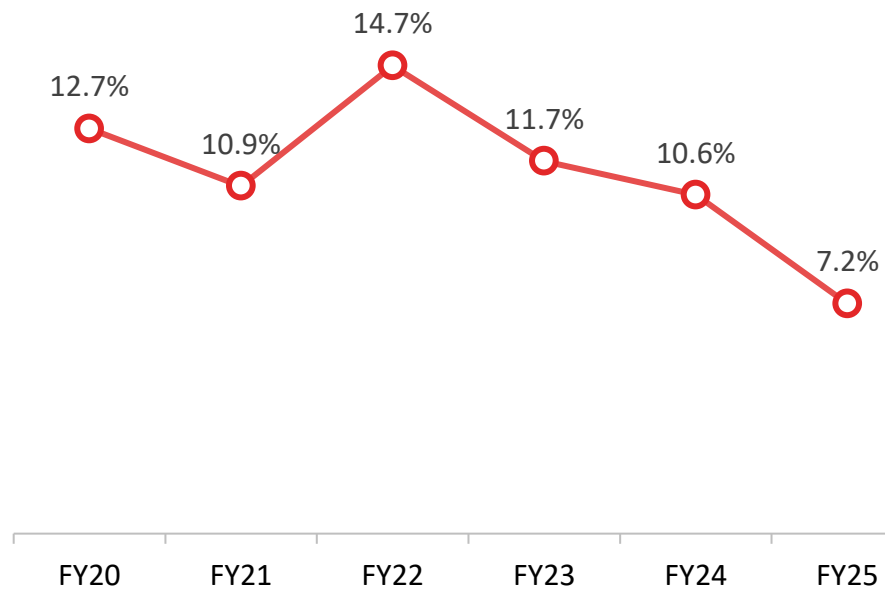
#CAGR : 4%



Business Robustness in Numbers

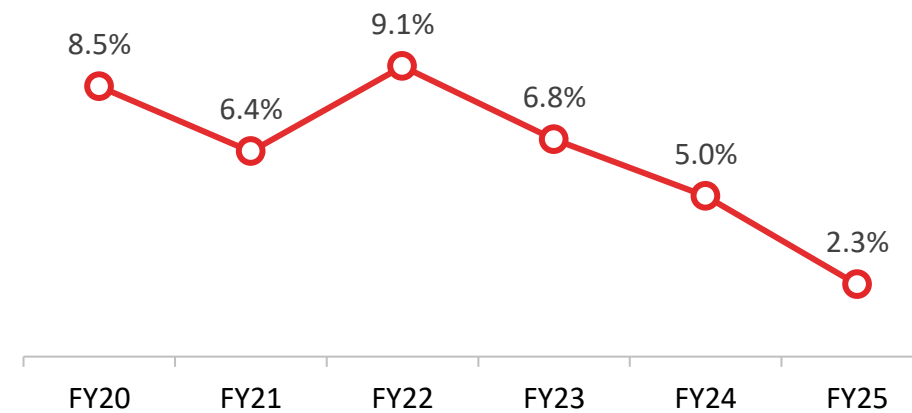
EBITDA / Revenue from Operations

EBITDA Margin%

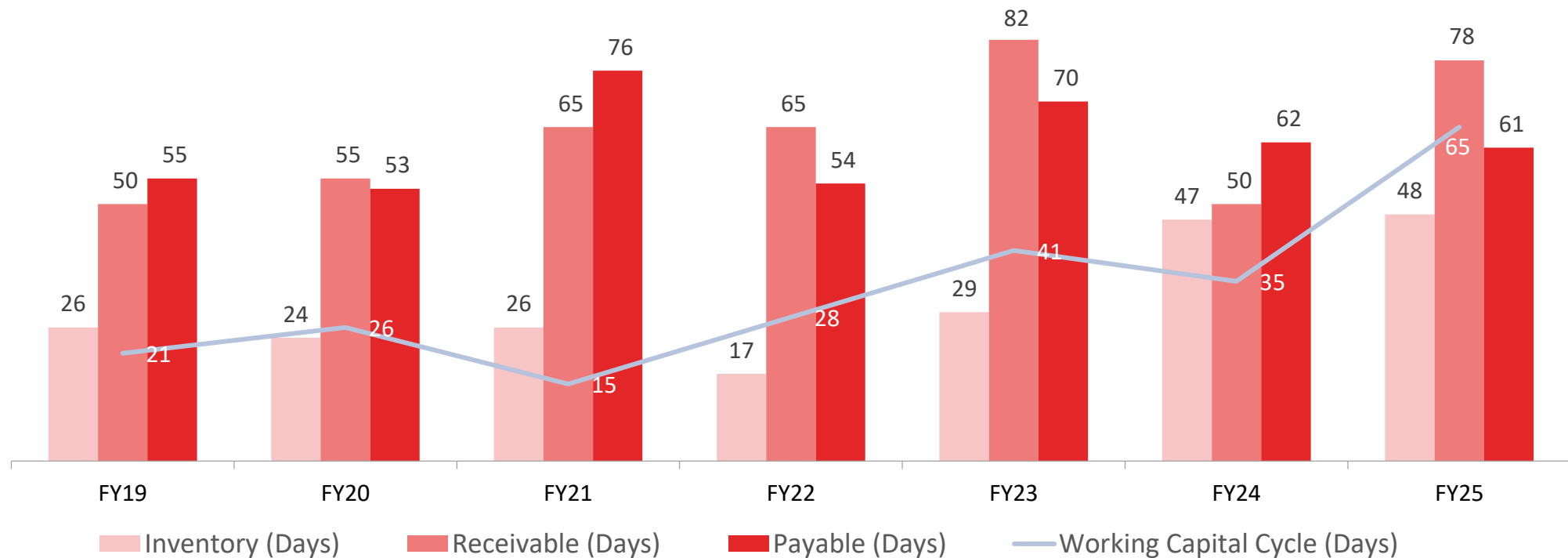


Profit After Tax / Total Revenue

PAT Margin%

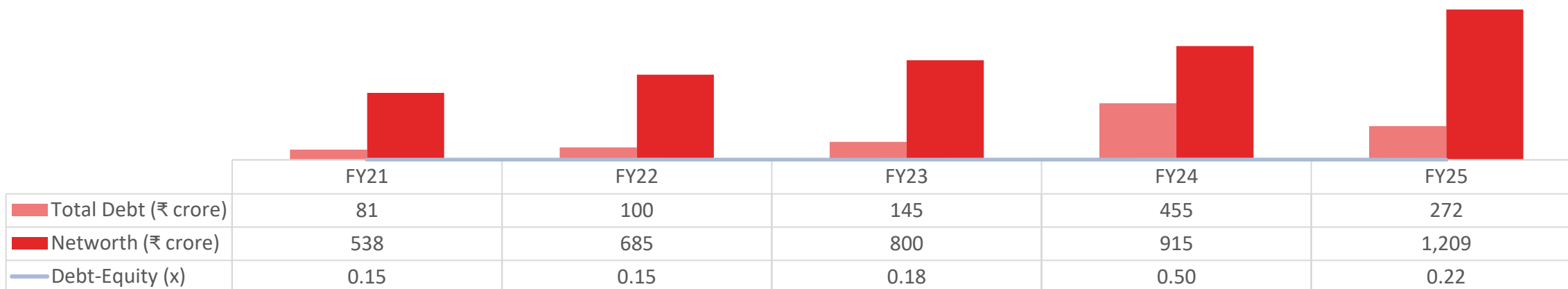


Working Capital Cycle in Construction Space



Along with comfortable Leverage Position

Comfortable leverage at 0.22 times (FY25), providing adequate room to raise debt in future.



Particulars (₹ Crore)	FY21	FY22	FY23	FY24	FY25
Total Debt	80.96	99.66	144.98	455.09	271.53
Cash and Bank Balance	115.33	87.59	93.85	111.14	79.67
Fixed Deposit	141.17	249.87	246.48	154.99	211.46
Total Cash and Bank Balance	256.50	337.46	340.33	266.12	291.12
Net Debt	-175.54	-237.80	-195.35	188.97	-19.59

We continue to grow organically by focusing on executing projects in a timely manner while maintaining consistent quality.



Mr. Prahaladbhai Patel

CHAIRMAN, MD AND CEO
PSP PROJECTS LIMITED

- PSP Projects recorded highest ever outstanding order book of Rs.7,266 crore, a YoY growth of 20% as on FY25
- Highest ever order inflow of Rs.3,506 crore (excluding GST) as on FY25
- During Q4FY25 & FY25, the revenue from operations was at Rs.655 crore and Rs.2,468 crore respectively. During the same period, the EBIDTA was at Rs.30 crore and Rs.178 crore.
- Overall, the company's performance during the current financial year has been subdued largely because of our certain new projects that were awarded during Q4FY24 did not progress as envisaged and planned. The cumulative revenue impact has impacted our revenue growth guidance of FY25.
- With the objective of long-term growth opportunity, consistent order inflow, the company has entered into a definitive agreement with Adani Infra wherein Adani Infra to acquire up to 30.07% stake from the founder promoter. SEBI approval received for the open offer and it's at stage of tendering period which started on 22nd May 2025 up till 4th June 2025. Post the tendering period, the acquisition will become effective from June 2025.

Indian Construction Industry



An Important growth driver of India's Economy



27.2%

Industrial Construction sector contribute to total construction industry as of FY23.



10.4% CAGR Growth

In industrial Construction sector from FY18 to FY23



4.4% CAGR Growth

Expected In industrial construction sector from FY23 to FY28



\$5tn Economy

Gol's intent of becoming a \$5tn economy it plans to achieve through infrastructure development due to the high multiplier effect

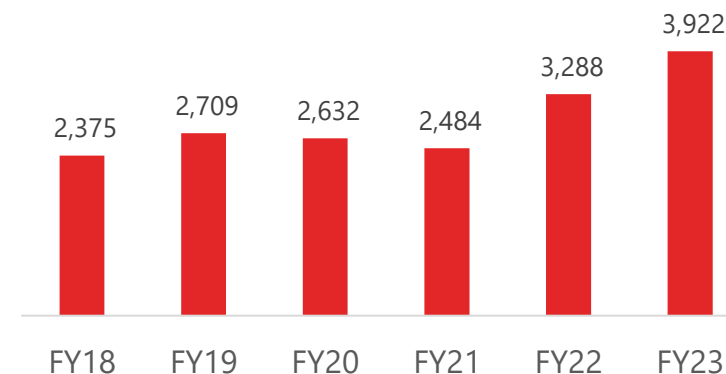
Growth Drivers

- Government Policies and Initiatives: Government policies and initiatives play a pivotal role in driving industrial construction growth. Programs like "Make in India" and infrastructure development projects create a conducive environment for industrial expansion, attracting investments and fostering the development of industrial infrastructure.
- Urbanization and Industrialization: India's rapid urbanization and industrialization are significant drivers of industrial construction. As more people move to urban areas and industries expand, there's an increasing demand for industrial facilities such as factories, warehouses, and manufacturing plants.
- Foreign Direct Investment (FDI): Foreign direct investment plays a crucial role in industrial construction by bringing in capital, technology, and expertise. India's favorable investment climate and growing economy attract foreign investors looking to establish or expand their industrial presence in the country.
- Technological Advancements: The adoption of advanced construction technologies and practices enhances productivity and quality in industrial construction. Technologies such as Building Information Modelling (BIM), prefabrication, and modular construction improve efficiency and reduce project timelines.
- Sustainability and Environmental Regulations: Growing awareness of environmental issues and regulations push industries to adopt sustainable practices. Green building initiatives and eco-friendly construction methods are increasingly being incorporated into industrial construction projects.
- Demographic Trends: Population growth, rising incomes, and changing lifestyles influence industrial demand. Industries catering to sectors like consumer goods, retail, and automotive drive the need for industrial infrastructure.

Government Initiatives

- The 2023-24 budget by the government highlights the impetus for growth by focusing on big public investment for modern infrastructure, which will be guided by PM Gati Shakti and benefit from the synergy of a multi-modal approach.
- The government has also announced plans for the National Monetization Pipeline (NMP) and Development Finance Institution (DFI) to improve the financing of infrastructure projects.
- The government has helped the growth of urbanization through a number of schemes and projects, including the Smart Cities Mission, the Atal Mission for Rejuvenation and Urban Transformation (AMRUT), and the Pradhan Mantri Awas Yojana (Urban).

Indian Construction Sector Market Size from FY18-FY23 (Rs. Bn)



We believe that owing to healthy balance sheets, access to capital and many unlisted/weaker players being shunted out of the market, the market share of large organized players is set to grow further in the next 2-3 years

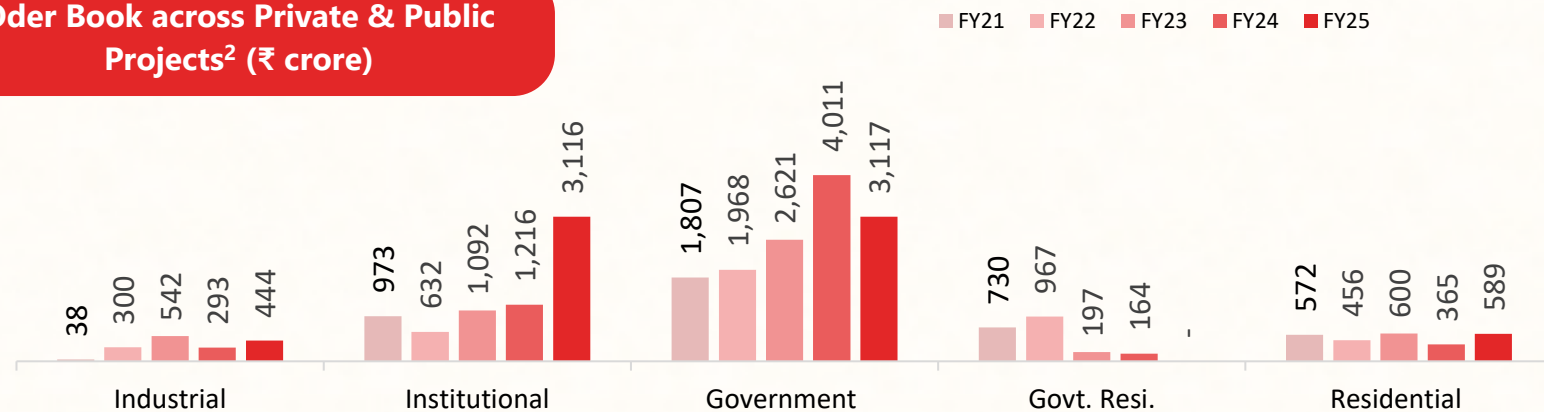
Drivers that transcended PSPs growth since inception



Hybrid Approach with presence in Private and Public projects



Order Book across Private & Public Projects² (₹ crore)



- Outstanding order book as on FY25 is ₹ 7,266 crore
- Government projects comprised 43% of the order book as on FY25 vs 69% in FY24
- By diversifying skill sets and order book across different projects, PSP Projects can pursue a broader range of project tenders and consequently, optimize business volume and profit margins

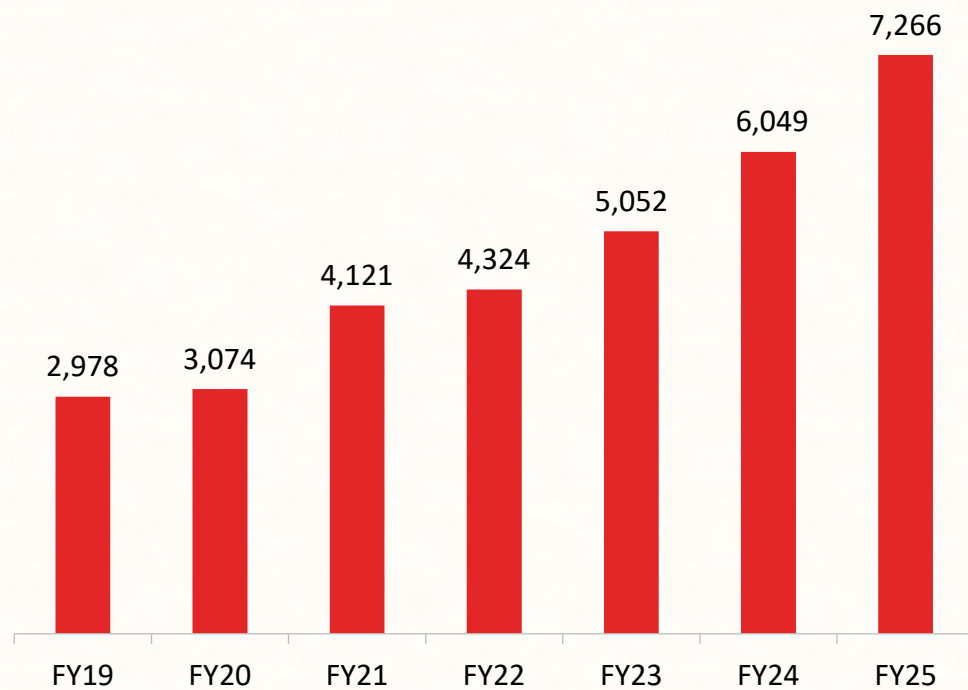
1. Number of Projects Completed as on 31 March 2025

2. Numbers have been rounded off

Growing Order Book and Pre-Qualification Credentials

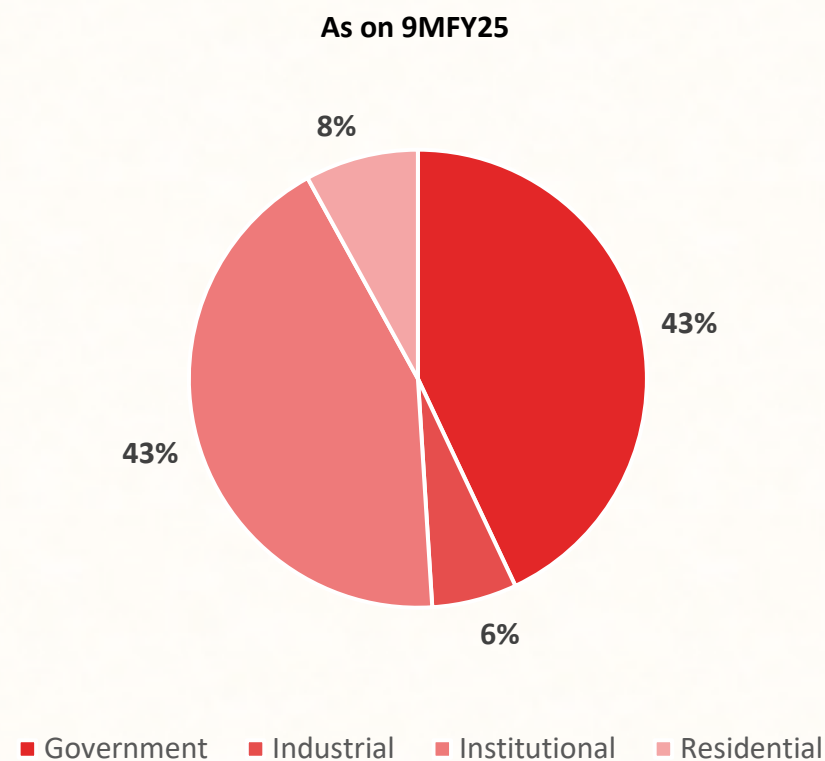


Growing Order Book¹ (₹ crore)



1. Numbers have been rounded off

Work on hand across Private and Public Projects



Belief, Trust and Support of Customers

Proven Track Record



In delivering projects on-time and quality projects, the faith and confidence rested by the clients can be assessed by esteemed projects and repeat orders secured over the years.



PSP has repeatedly serviced projects for:

Zydus Cadila Group	30
Adani Group	22
Torrent Group	15
Sabarmati Riverfront	10
UPPWD	8
Claris Group	6
CEPT	5
Reliance Group	5

Ethics & Trust



- Strong work Ethics makes PSP a favourable and preferred choice
- Worked with more than 100 private and public clients across India



Biggest Project



Surat Diamond Bourse



SDB is the world's largest office building on a single basement.

It's a ₹1,960 crore project, 68 lakh sq. ft. With completion of this project, **the company has entered the league of handling prestigious projects up to ₹2,500* crore.**

Clientele with High Quality Business

Work on Hand as on 31 March 2025 - (Major Projects) | [₹ Crore]

Description of Project	Location	Name of the Client	Contract value	Outstanding Contract Value
SMC Highrise building	Gujarat	Municipal Corporation	1,353	960
Gati Shakti Vishwavidyalaya	Gujarat	Rail Vikas Nigam Limited	631	468
Medicity & Research Centre	Gujarat	Private Company	412	412
Development of Dharoi Dam Region	Gujarat	Government	678	406
Commercial Building & Hotel at Bengaluru	Karnataka	Private Company	388	379
Sabarmati River Front Development Phase II	Gujarat	Government	399	317
Fintech Building at GIFT City	Gujarat	Government	336	292
Residential Project in GIFT City	Gujarat	Private Company	270	264
Construction of Project "Himalaya" at Sanand	Gujarat	MNC	493	263
Human and Biological Science Gallery at Science City	Gujarat	Government	268	241
Palladium Mall Surat	Gujarat	Private Company	230	201
Residential Building at Vaishnodevi Circle, Ahmedabad	Gujarat	Private Company	165	155
Guest House at Shantigram	Gujarat	Private Company	147	147
Residential Project at Shantigram	Gujarat	Private Company	140	140
National High-Speed Project (Precast)	Gujarat	L&T	274	137
Street Development works at Gandhinagar	Gujarat	Government	156	129

Leadership and Management



Prahaladbhai Patel
Chairman, MD and CEO

- Bachelor's degree in civil engineering from Saurashtra University, and has been working in the civil construction space by way of a proprietorship business, before the incorporation of PSP Projects Limited.
- Experience of 38 years in the construction space, and has played a significant role in the growth of PSP Projects since its incorporation.
- Featured in the book titled 'Business Game Changers: Shoonya se Shikhar' authored by Prakash Biyani.
- Awarded as "Most Respected Entrepreneur Award – Construction" by Hurun Reports.



Pooja Patel
Whole Time Director

- Bachelor's degree in civil engineering from Gujarat Technological University and a post-graduate diploma in financial management from Ahmedabad Management Association.
- Holding position as a whole-Time Director since more than 8 years.
- She has been actively involved in planning of projects, procurement of materials and execution of projects for PSP Projects Limited since 2015.
- Represented PSP Projects in Indian Concrete Institute Chapter-1, Ahmedabad.



Sagar Patel
Executive Director

- Bachelor's degree in civil engineering from Gujarat Technological University.
- He is actively involved in project planning, project tendering, contracts, and execution of projects.
- Heading the Precast Business with focus on Technology absorption.



Vasishtha Patel
Independent Director

- Bachelor's degree in business administration from Sardar Patel University and a master's degree in business administration from South Gujarat University.
- 27+ years of experience in management and exports.
- Held managerial position in international division of several companies.
- Currently a MD of Multico Exports Private Limited, which is involved in the export of pharmaceuticals.



Achala Patel
Independent Director

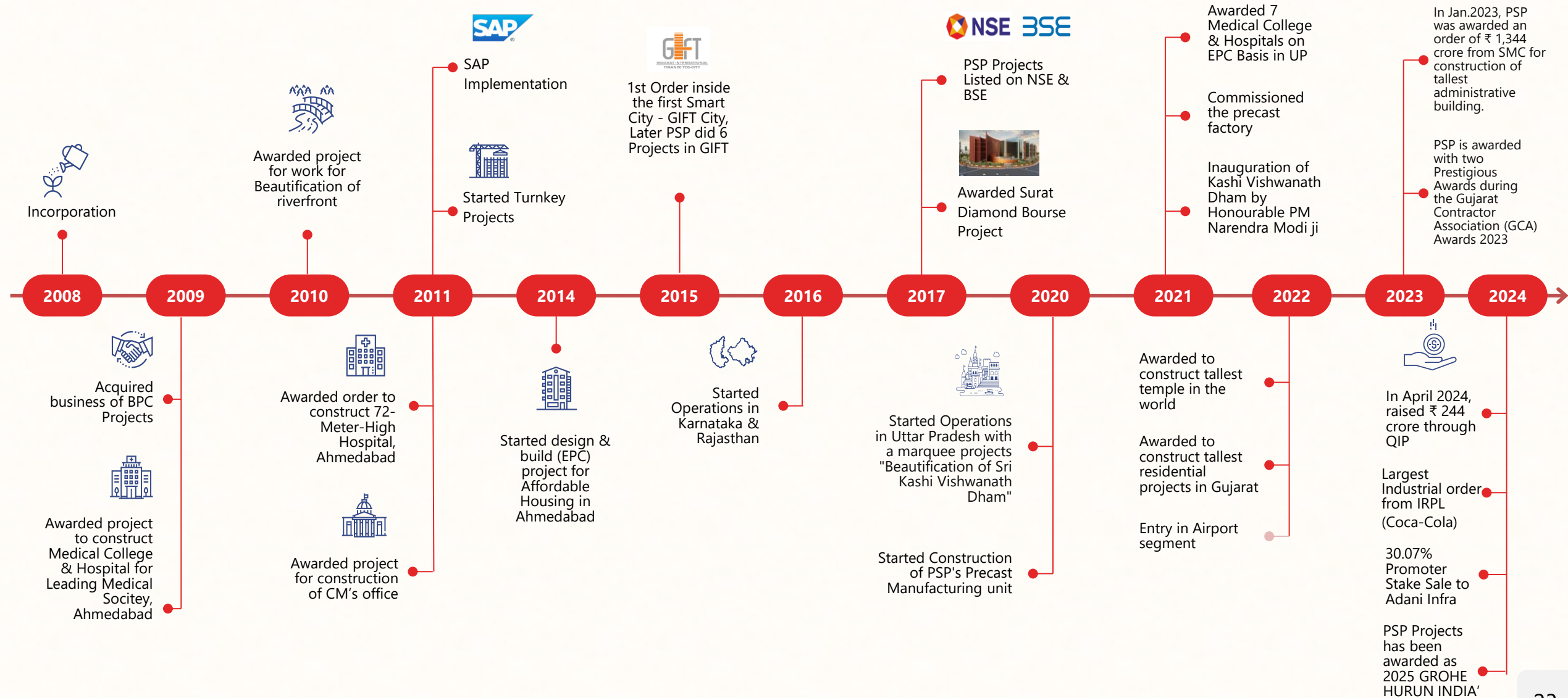
- Postgraduate and M.Phil from school of languages, Gujarat University. A Gold Medallist and 1st rank holder at University level.
- Founder and Designated Partner of MAP Power LLP and Chopper Worx Construction LLP.
- Actively involved in the business of high voltage power transmission representing few European companies in India and in few neighbouring countries since more than 18 years.



Swati Mehta
Independent Director

- Ph.D in management, MBA in finance and BBA in finance management from S.P. University, Gujarat.
- Promoter Director of Chinmay Raj Biotech Private Limited handling operations, finance, marketing, export and overall business management.
- Designated Partner of Ceramig Minerals LLP
- Visiting faculty at various prominent PG Management Institutes such as Nirma, B K School, G H Patel Institute.

16 years of journey of Constructing Buildings



Precast Facility - Enhancing captive capabilities. Exploring newer technologies



A state-of-the-art manufacturing plant of precast concrete building.

Offsite Modular Construction Technology is the future to achieve seamless quality, speed in delivery and larger volumes in a controlled environment.

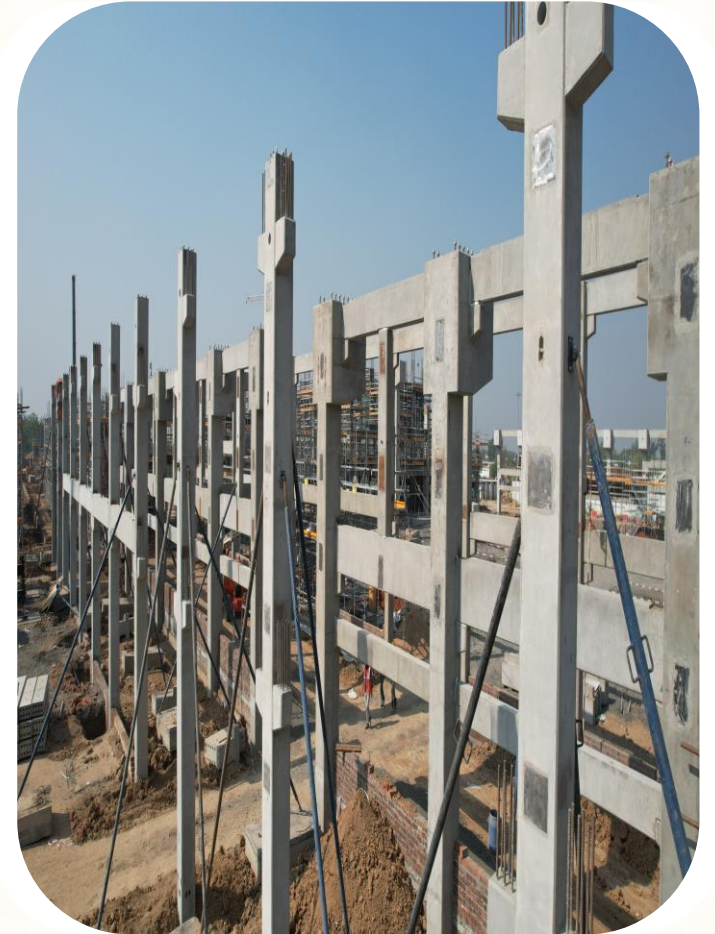


- Precast enables manufacturing all elements of building and infrastructure industry, such as Beams, Columns, Slabs, Load Bearing Walls, Partition Walls, Staircase, and Lift Cores, among others.
- On Infrastructure side majority of precast orders are from L&T as part of National High Speed Rail project. Balance orders are from Residential and Industrial segments as part of our existing orders.
- Considering the orders and demand from civil as well as infrastructure space, the company is undergoing capacity addition in precast.

Benefits of Precast Manufacturing Facility

- Reduces labour-intensive traditional building methods by way of maximum prefabrication and use of cutting-edge technology,
- Thereby reducing turnaround time for projects,
- Unlocks the best land potential,
- Helps in delivering consistent quality,
- Helps to increase operating efficiency and margins.

Precast Facility



Investment Rationale



One-stop shop solution construction company present throughout the value chain starting from planning, design, construction and post-construction services including MEP work and other interior fit-outs which provides us with several opportunities, faster project turnaround time & higher ticket size.



With proven track record, financial discipline, multi vertical presence, large equipment base and cutting-edge technologies, the company has managed to create a strong brand recall synonymous with trust.



Execution capabilities have grown significantly with time, both in terms of the size of projects that we bid for and execute, and the number of projects that we can execute simultaneously, upon successful completion of SDB, PSP becomes eligible to bid for larger value projects.



Prudent financial performance, Comfortable leverage position at 0.50 times (incl. mobilization advance), giving sufficient room to raise debt in the future. Despite being WC intensive, the company has comfortable WCC at 35 days as on FY24 vs 41 days as on FY23.



At the helm is an Experienced, Skilled and Passionate first-generation entrepreneur whose passion to build quality buildings aided the company to attain manifold growth along with support and dedication of experienced team and Process driven approach followed by the company.

Landmark Projects – Surat Diamond Bourse



Landmark Projects – Kashi Vishwanath Dham



Landmark Projects – Medical College & Hospital project at 7 locations in UP



Prominent Projects – Smart City



Completed Projects:

- World Trade Center (117 Mtrs)
- BSE Brokers Forum (80 Mtrs)
- Brigade Hotel
- Prestige Fintech (74 Mtrs)
- Brigade International Financial Center (60 Mtrs)
- Hiranandani Signature (78.6 Mtrs)

Ongoing Projects:

- SIBAN @ GIFT (Ongoing) – 122 Mtrs
- Nila Vida Residential (Ongoing) – 122 Mtrs
- Commercial Bldg - Ozone @ GIFT – 68 Mtrs
- Commercial Building – Orxy @ GIFT – 82 Mtrs
- Fintech Tower @ GIFT – 122 Mtrs

PSP AT GIFT CITY –
30 LAKHS+ SQ.FT HIGH-RISE BUILDINGS COMPLETED / 40 LAKHS+ SQ.FT ONGOING

Project Profile

Prominent Projects Completed



Palladium Mall, Ahmedabad



Bse Broker's Forum At Gift



Astral House



Wagh Bakri Plant



Indian Institute Of Management Ahmedabad



Indian Potash House

Prominent Projects



Noodle Factory Project In Gujarat



Sports Complex For Ahmedabad University



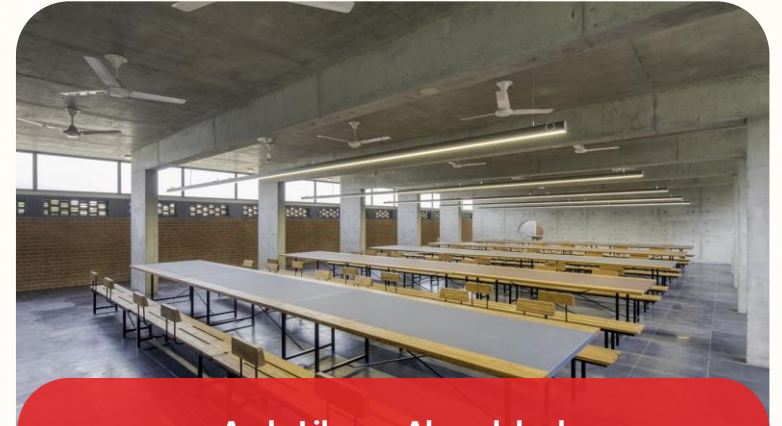
Hospital Project In Udaipur Rajasthan



Interior Fit-out At Leela Hotel, Gandhinagar



Zydus Hospital, Baroda



Auda Library, Ahmedabad

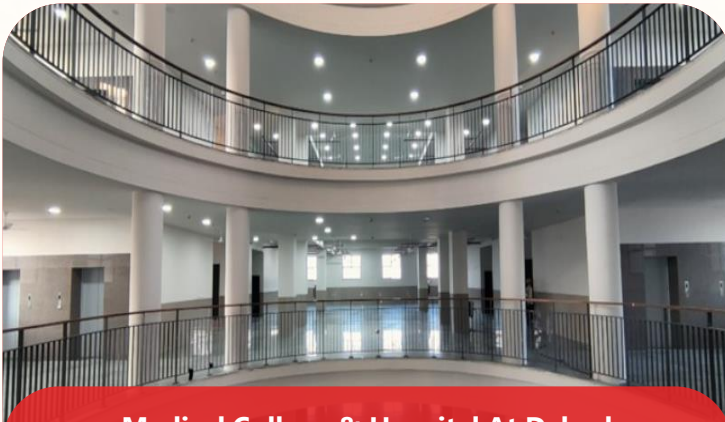
Prominent Projects



Zydus Hospital Sitapur (Epc Project)



Clianza Research in Ahmedabad



**Medical College & Hospital At Dahod
(Epc Project)**



Beautification Of Ahmedabad C.G.Road



R&d And Research Centers In Gujarat

Prominent Projects



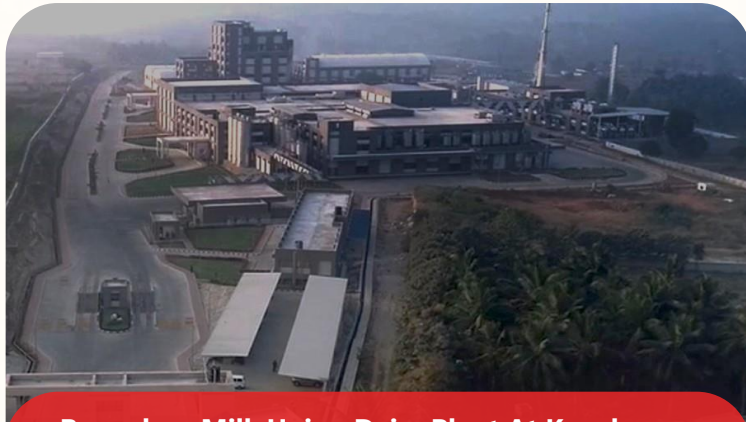
Commercial Building At Gift City



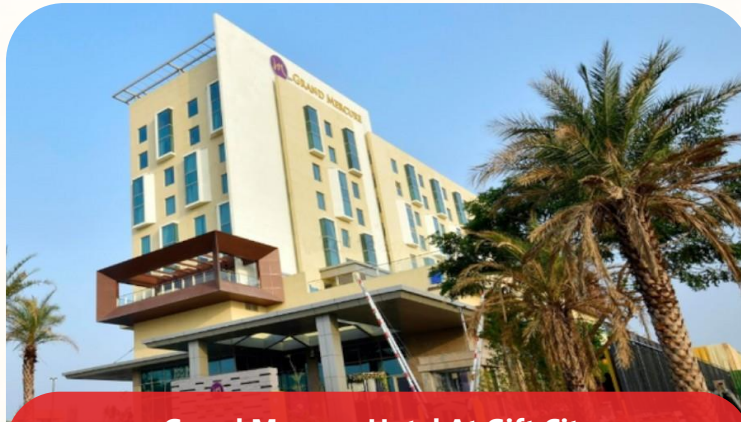
Zydus Corporate House At Ahmedabad



Spread over 1.4 Mn Sq. ft
Puniska Healthcare Plant



Bangalore Milk Union Dairy Plant At Kanakpura,
Karnataka



Grand Mercury Hotel At Gift City
For Brigade Group



Medical College And Hospital For
Dharamsingh Desai University (Ddu)

Prominent Projects



Government Office Building



River Front Development



Hospital Project



Brigade International
Financial Centre At Gift City



IIM Ahmedabad



Government Project

Key Strategies



Key Strategies



Focus on Building
construction
(commercial, residential,
industrial & institutional)



Strengthen our human
capital



Leverage our position
as a fast-growing
construction company
in India



Expand our
geographical
footprint, projects in
UP, Rajasthan,
Karnataka and
Maharashtra



Enhance our project
execution capabilities
– In Sync with the
latest Technology



Augment customer
relationships and
optimize our project
mix



Building is my passion

Mr. Prahaladbhai Patel
Chairman, MD and CEO

Awards and Recognition



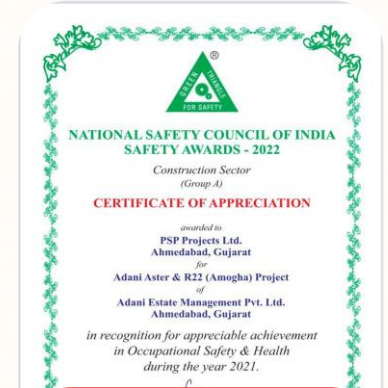
Awards and Recognition



PSP Projects Ltd has been awarded as 2025 GROHE HURUN INDIA' – "Pioneer in infrastructure development and engineering" by Hurun India



PSP Projects Ltd has been awarded as Fastest Growing Construction Company (below 2000 Cr Category) during the 21st Construction World Annual Awards 2023



PSP Projects Ltd has been awarded National Safety Awards 2022



PSP Projects Ltd has been awarded as Fastest Growing Construction Company (below 2000 Cr Category) for 3rd consecutive year in a row during the Construction World Annual Awards 2022



PSP Projects is awarded with two Prestigious Awards During the Gujarat Contractor Association (GCA) Awards 2023



PSP Projects Ltd has been awarded as India's Top Challengers during the Construction World Annual Awards 2022

Awards and Recognition



An award for the 'Best Commercial Project of Gujarat' by Realty Plus Excellence Award for our Surat Diamond Bourse Project



PSP Projects Ltd has been awarded as 2nd Fastest Growing Construction Company (below 2000 Cr Category) during the Construction World Annual Awards 2021



Patidar Udhog Ratna Award by Sardardham 2020



Times Inspiring Entrepreneur Award for the Fastest Growing Construction Company of the Year 2020



ICI-Ultratech Outstanding Structure Awards 2020 (State) in the category – Commercial awarded to our project "ONE42"



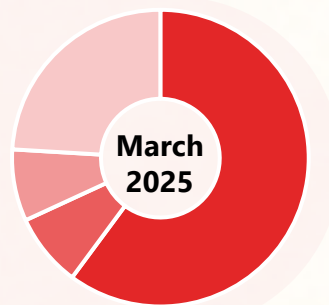
ICI-Ultratech Outstanding Structure Awards 2020 (Regional) in the category – Institutional awarded to our project – "Lilavati Library at CEPT"

Shareholding and Governance



Shareholding and Governance

PROMOTER	60.14%
DII	7.99%
FII	7.82%
Public	24.05%

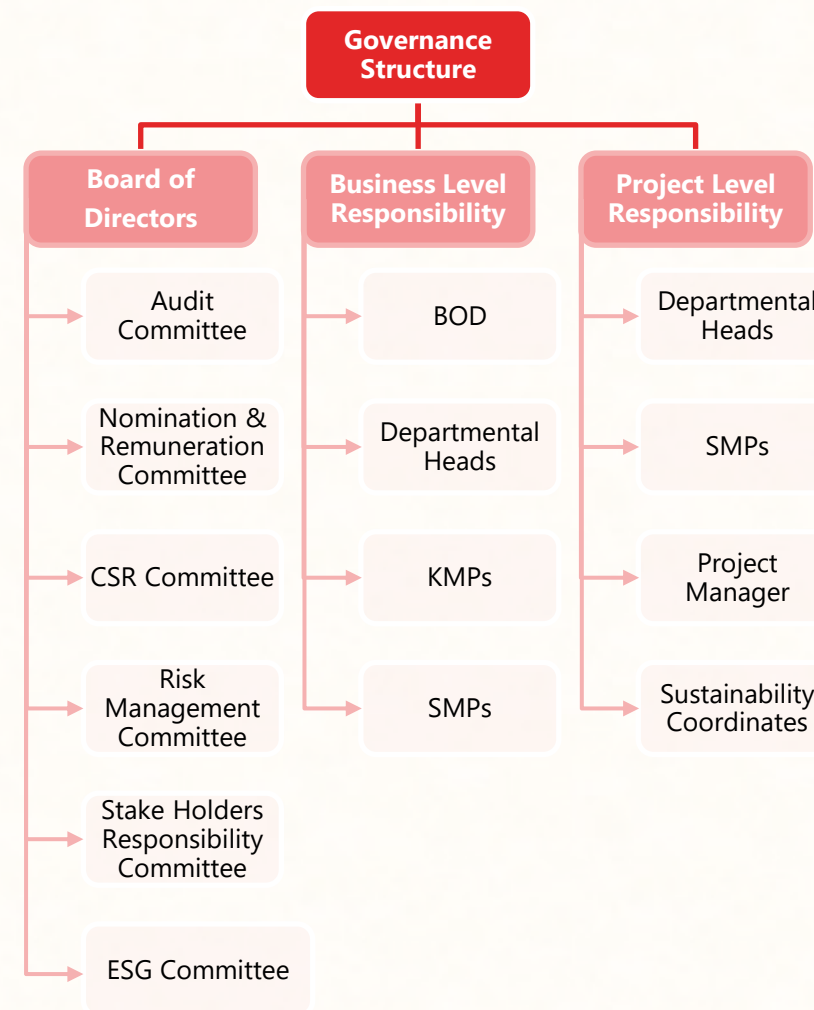


NSE Ticker	PSPPROJECT
BSE Ticker	540544
Share Price (₹)^	633.10
Market Cap (₹ Mn)^	25,097.22
% Free Float^	39.86%
Free float market cap (₹ Mn)^	10,003.75
Shares outstanding^	3,96,41,791
3M ADTV (Shares)	83,608
3M ADTV (₹ Mn)	53.33

Source: NSE, ^As on 31 March 2025

Corporate Sustainability
Key Functions
<ul style="list-style-type: none"> ✓ Corporate Secretarial and legal Compliances ✓ Human Resources Management ✓ Planning ✓ CSR Implementation ✓ Supply Chain Management ✓ Health & Safety of Workmen
Task Forces
<ul style="list-style-type: none"> ✓ EHS ✓ Procurement ✓ Secretarial & Legal ✓ Human Resource

Key Policies
<ul style="list-style-type: none"> ✓ CSR Policy ✓ Policy on materiality of related party transactions and dealing with related party transactions ✓ Policy on Material Subsidiary ✓ Nomination and Remuneration Policy ✓ Whistle Blower Policy ✓ Policy on Orderly Succession for Appointment to the Board & Senior Management ✓ Dividend Distribution Policy ✓ Policy On Sexual Harassment at Workplace ✓ Policy for Procedure of Inquiry in case of Leak of UPSI ✓ EHS Policy ✓ Employee Wellbeing Policy ✓ Human Rights Policy ✓ Anti-bribery and Anti-Corruption Policy



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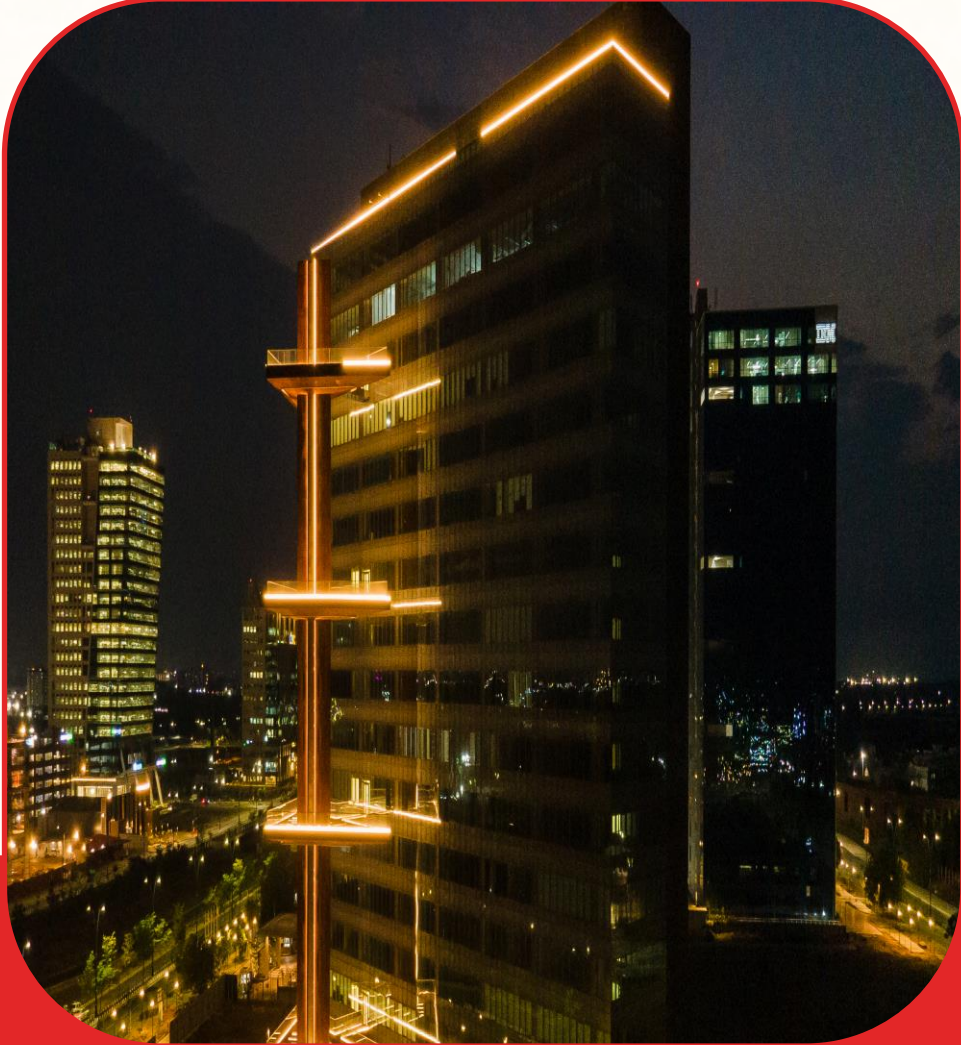
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Thank You



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